



The Philadelphia Vision for Employment 2010 is a strategic planning effort designed to increase the number of people with mental retardation working in the community. As a work group to the Philadelphia Vision For Employment 2010 Project, the Capacity Building Work Group's mission "to build capacity within the system to increase the number of people with developmental disabilities working."

The Capacity Building Work Group was formed at the larger initial Vision for Employment 2010 meeting that was held in September 2006. During fiscal year 2007 the Capacity Building Work Group:

- Developed a Streamlined Referral System which identifies the "7" major areas needed in order for individuals to get employment services with identified timelines
- Coordinated with OVR and CIE agencies in Philadelphia that provide services to people with disabilities for Planning for the "44 PFDS School to Work Initiative" that was funded by Office of Developmental programs-January 2007
- Developed Career Planning Workshops for the "44" PFDS School to Work Initiative
- Developed and conducted Employment Training for Supports Coordinators
- Coordinated 4 employment Provider Expos (November 6,2006, January 8, 2007, June 5, 2007 at the Employment Symposium and most recently on October 10, 2007 at the Community College of Philadelphia's Center for Business and Industry.) These Expos provided an opportunity for individuals, families and supports coordinators to learn about the CIE providers in Philadelphia and choose an agency that meets their employment support needs.
- Developed a CIE Provider Directory with agency profiles on the supports and services they provided in FY 06, plan to update annually

At the September 11, 2007 Capacity Building Meeting, the Employment Providers agreed that the efforts to get graduates employed will be successful as long as there is the ability to use Office of Vocational Rehabilitation dollars up front; and as long as the ISP's are approved and authorized in a timely manner. It will take the concerted efforts of the SC's and the CIE providers in order to make this work.

FUTURE OBJECTIVES:

At our October 23, 2007 meeting the subcommittee will meet to discuss and agree on its goals for FY 08. Amongst the goals are: building capacity within the current CIE Providers System, discussion of educating individuals, family members, employers and CIE providers about expanding diversity of available jobs and providing incentives to workshops.

Additionally, we will be discussing the Transition "75" procedures and processes to get jobs for those individuals identified.

Lastly, we will be discussing our collaboration with the "Who wants to Work Group and the Data Workgroup as we move forward.

Current members of the Capacity Building Work Group:

Kathy Sykes	Mental Retardation Services
Teresa Myers-Thompson	Mental Retardation Services
Mike McAllister	Networks for Training and Development
Pam Smith-Warner	COMHAR
Leonard Kravitz	Mental Retardation Services
Dana Olsen	Office of Developmental Programs
Lisa Harner	Ken Crest Services
Janet Cooper	PATH
Joel Goldberg	Quality Progressions
John Woodruff	AHEDD
Polly Schaller	The Coalition
Pat Wray	SPIN
Susan Schonfeld	CIS
Wayne Trout	OVR
Craig Liebman	Elwyn, Inc.
Lashane Johnson	Mental Retardation Services

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