



**Philadelphia**

***Community Integrated Employment Providers***



***Service Directory 2009***

***February 11, 2009***

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## **Philadelphia Mental Retardation Services (MRS)**

701 Market St.  
Suite 5200  
Philadelphia, PA 19106

### **Welcome to the Employment Provider Expo 2009**

Philadelphia Mental Retardation Services (MRS) is firmly committed to the principle that all persons with mental retardation belong in the community workforce. For most people, having a job is an essential part of living an everyday life. Philadelphia MRS steadfastly supports all of our providers' efforts to support individuals to pursue their dreams and expects that each provider of community integrated employment and day services will use contemporary best practices, and have an effective process in place to determine individual preferences, interests, and employment possibilities.

These are keys to success. The stronger our service providers are, the greater our chances of achieving more and better-individualized employment outcomes for the people we serve. Contact any of the following MRS staff listed below if you have any questions regarding community integrated employment services in Philadelphia.

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Mental Retardation Services  
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Wanda Sabb, Program Analyst  
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**Organization:** AHEDD

**Contact Information:**

**Primary Contact Address** Mary Berry Shields, Area Manager  
115 West Avenue, Suite 303  
Jenkintown, PA 19046  
215-885-2060 ext 401  
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Mission Statement/Narrative: **AHEDD is a private non-profit organization with a mission to serve the community as a catalyst in the employment and development of persons with a disability.**

Agency Profile: Employment Services

- A total of **76** people were served by AHEDD between July 1, 2007 and June 30, 2008(FY 08). This includes those who started service prior to July 2007, but were still active.
- Positions held by individuals served by AHEDD and where employed:

Food Service Worker	ARAMARK	Shipping/Receiving	K Mart
Fries Cooker	Arby's	Utility Worker	McDonald's
Groundskeeper	Baker Creative	Crew member	McDonald's Restaurant
Cart Retrieval Associate	Brown's Shop Rite	Prep person	McDonald's Restaurant
Housekeeper	Cots Inc.	Customer Associate	PETCO
Stock Clerk	CVS	Clerk	Rite Aid Pharmacies
Warehouse Person	Fuji Bikes Distribution Center	Customer Service Associate	Shop Rite
Dishwasher	Genaurdi's	Dishwasher	Sunrise Independent & Assisted Living
Baggage Handler	Global Company	Maintenance Person	Taco Bell
Stock	Inventory Controlled	Lot Attendant	Target
		Store Associate	WAWA

- The average hourly wage is **\$7.15**.
- The average number of hours worked by the individuals is **24.5** a week.
- AHEDD has assisted individuals retain their jobs for an average of **5.12** months by June 30, 2008.

**Organization:** CATCH, Inc.

**Contact Information:**

**Dorothea Thompson – Employment Supervisor  
L. Dennis Oswald – Director MR Services**

**Address:** 1421 Oregon Avenue  
Philadelphia, PA 19145  
**Phone:** 215-755-9804  
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**E mail:** [dtownes@catchinc.com](mailto:dtownes@catchinc.com)  
**Website:** [www.catchinc.com](http://www.catchinc.com)

**Mission Statement:** “To support persons with Mental Retardation and their desire to function as independently as possible in every aspect of life in local community integrated neighborhoods!”

**Employment Service Profile:** CATCH’s Employment Training Project matches the ABILITIES of WORKERS with the needs of the EMPLOYER and provides training and support services at every step of the employment process. Examples of just a few of these services include: Vocation Evaluation (including job interest, abilities, and training needs) resume development and job interviewing skills, travel training from home to work, on the job orientation – training – support, and ongoing employment retention follow up supports. Persons with disABILITIES participating in CATCH’s Employment Project soon acquire the independence, self-esteem and dignity associated with becoming an employee with a real **JOB!**

CATCH has a proud 17 year history of providing employment supports to individuals of all ethnic backgrounds as well as persons with disABILITIES and criminal histories. We will CATCH and support you and your desire to become a **worker!**

A total of **37** people were served by CATCH’s Employment Project during FY 08, July 1, 2007 to June 30, 2008.

Of the 42 people receiving services during FY’08, July 1, 2007 to June 30, 2008, **6** people entered new jobs and **20** people previously employed received ongoing support services.

The total number of people trained by CATCH and working today is currently **26!**

Examples of a few of the positions held by individuals trained by CATCH’s Employment Project include; retail sales, retail associate/support worker, material handling, baker assistant, food services, receptionist/clerical, janitorial/utility worker, landscaping assistant, shipping/receiving/stock workers, light maintenance workers, data entry/banking services, movie theatre ushers, venue/events associates, day care/child care worker, stylists assistants, and others.

The range of workers salaries trained by CATCH’s Employment Project is from \$5.25 per hour to \$13.46 per hour.

CATCH has provided ongoing follow up job retention support services to persons placed in 1990 (the second person ever placed by CATCH in 1990 continues to work in the same job he has received several raises to his current level of \$13.46 an hour) to persons starting new jobs this month.

**COMHAR Organization: COMHAR, Inc. Employment Services**

**Pam Smith-Warner– Community Services Coordinator  
Kym Rosario – Employment Services Coordinator**

**Address:** 3825 Whitaker Avenue  
Philadelphia, PA 19124  
**Phone:** 215-425-9212  
**Fax:** 215-425-5720  
**E-mail:** [pswarner@comhar.org](mailto:pswarner@comhar.org) [krosario@comhar.org](mailto:krosario@comhar.org)  
**Website:** [www.comhar.org](http://www.comhar.org)

*-- "In partnership with the community, forwarding the employment, independence and self-determination of people with disabilities and generating consensus for inclusive workplaces everywhere"--*

For over 25 years, COMHAR Employment Services has successfully guided and supported individuals (and their families) with disabilities that choose to work in competitive employment in community-based jobs. Whether a person is transitioning from school to work, moving from sheltered employment to community employment or returning to employment after a long break, the people, the program and the activities that will support a person's transition to employment must be a good match and be in step with the person's abilities, needs and wishes from start to finish.

COMHAR Employment Services staff honors both the individuality and the extreme importance of this life-transforming step with every person we engage. We work carefully to build trusting and positive relationships with everyone involved so that the Employment Planning Process is meaningful and true to the ambitions of the job seeker. With the job seeker front and center, the employment team commences planning and utilizes education, history, conversation and creativity to energize the process and fuel the person-centered and life planning activities. The information gathered will then steer the team /employment specialists to formulate personalized employment outcomes and timeframes for work assessments, vocational profiling, job development, applications, interviewing and job coaching activities -- all activities needed to drive successful long term outcomes in a job that empowers the individual to grow and connect and captures a piece of the job seeker's dreams.

In FY'08, COMHAR provided services to **41** individuals referred to COMHAR by Philadelphia MRS, OVR, The School District of Philadelphia and other COMHAR Programs. **29** of the **41** individuals receiving employment services obtained employment; **13** people are in process and received assessment and job find services. Our job retention varies, but on average is from 2 to 10+ years depending on the individuals and their working experiences. COMHAR has a strong reputation for customer loyalty both in the employer community and from the individuals we serve. Average hourly rate FY 2008 was **\$7.25/hr.** Employers include: Shop-Rite Supermarket, Old Navy, Thriftway Supermarket, Burlington Coat factory, St Christopher's Hospital, Everite Machine Products, COMHAR, Target, WAWA, Sweet Lucy's Smokehouse, Red Lobster, Angellino's Collision Center, Dunkin Donuts, Pizza Hut, the School District of Philadelphia, Burger King, Produce Junction, the Chimes, K-Mart, CVS, McDonald's.

**Organization:** Community Integrated Services (CIS)

**Contact Information:**

**Primary Contact:** Susan Schonfeld, Executive Director

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Philadelphia, PA 19123

**Phone:** 215-238-7411

**Fax:** 215-238-7423

**Email Address:** [susan\\_schonfeld@cisworks.org](mailto:susan_schonfeld@cisworks.org)

**Web Address:** [www.cisworks.org](http://www.cisworks.org)

**Mission Statement/Narrative:** Established in 1991, Community Integrated Services (CIS) is a premier provider of community based employment services for individuals with developmental disabilities in southeastern Pennsylvania. The success of the people it serves at finding and keeping jobs, and their overall involvement in their communities is rooted in the agency's values: **The people we serve have the right to live and work in their communities, the right to make choices, and to determine their own futures, and will show and tell us how to plan for effective and meaningful community supports and services, upon which their success is based.** In recent years CIS has been successful in securing and utilizing additional financial resources for individuals such as OVR (Office of Vocational Rehabilitation) and Social Security Work Incentives (i.e. IRWE, PASS) to assist people to further their benefits and service delivery.

**Agency Profile: Employment Services**

A total of **145** people were served by Community Integrated Services between July 1, 2007 and June 30, 2008(FY 08).Of the **145** people receiving support during FY08, **103** are employed.

Positions held by individuals served by Community Integrated Services and where employed.

**Job Types**

Materials Handling

**Employers**

CVS, Rite Aid, K-Mart, Acme, Walgreens, Superfresh, Target, Village Earth Bead Market, Giant, Fresh Grocer, Genuardi's, Gap Outlet, Ross

Sales

Old Navy

Clerical

Brintnall Nicolini Associates, SEPTA, Christian Stronghold Church, Philadelphia MRS, MS Foundation, Woodcock, Washburn & Associates (Law Firm), Mychak, Geckle, Welker, PC (Law Firm), Barton & Associates Architectural, GMAC Mortgage Corp., American Diabetes Association.

Janitorial

Preschool Project, Eckerd, Pizza Hut, West End Exchange Corp, Best Buys, Home Depot, World Café Live, Cavanaugh's Restaurant, Service Works, Boston Market, Staples, Friendly's, Marshalls, Taco Bell, Mt. Olive Baptist Church, Naval Depot, Quiznos Subs,

Arts

AB Inc., Stenciling by Lena

Delivery	Northeast Times, Town Talk,
Security Guard	Bally Fitness
Landscaping	Philadelphia Cricket Club
Customer Service	Shop Rite, Genuardi's
Data Entry	Thomas Jefferson University Hospital
Food Service	Temple/Sodexo Campus Services, Aramark/St. Joe's, Wawa, Villanova University, Cosi, Bennigans, Zacalo Mexican Restaurant, Ruby Tuesday's,

The average hourly wage is **\$8.00/hour**.

The average number of hours worked by the individuals is **23.5 hours/week**.

Community Integrated Services has assisted individuals to retain their jobs for an average of **41 months (over 3 years)**.

**Organization:** ELWYN

**Contact Information:**

**Primary Contact:** Kathy Cunningham  
Placement and Employment Services Manager

**Address:** 4040 Market Street  
Philadelphia, PA 19104

**Phone** 215-895-5690

**Fax** 215-895-5615

**Email:** [cunninghamk@elwyn.org](mailto:cunninghamk@elwyn.org)

**Web Address:** [www.elwyn.org](http://www.elwyn.org)

**Mission Statement/Narrative:** Elwyn has offered individualized job training, placement, and on-the-job supports to Philadelphia residents for over thirty (30) years. Our service is available to motivated adults and young adults with physical, mental, emotional, or social challenges towards employment. We can help you select a career tract that matches your interests and abilities, assist you to find job opportunities, coach you in presenting well during the job application and interview processes, support you as you learn your new job duties, and help you to become comfortable with your new co-workers and work environment.

Elwyn has a successful record in job placements and job retention that is respected by both our clients and their employers. We are proud to acknowledge the affirmative hiring practices of corporations such as Fresh Grocer, Giant Food Markets, The University of the Sciences, Wawa, and Aramark. You are also likely to see our clients among workers at the University of Pennsylvania, St. Joseph's University, the Wachovia Center, Citizens Bank Park, and the Federal office buildings in historic Center City Philadelphia.

**Agency Profile: Employment Services**

Elwyn's Placement and Employment Support Services provides disabled and disadvantaged adults and young adults with the supports they may need to get and keep a job. Our goal is to foster independence, growth, and self-fulfillment by offering you positive work opportunities with positive outcomes. Placement and Employment Support Services helps 225 to 250 job seekers find jobs every year. We can help you find a satisfying position in a trade or field of your choosing.

Elwyn clients are averaging over \$8.00 per hour on the job, with many making over \$11.00 per hour. We are also very proud of the fact that over 80% of our clients are keeping their jobs. This is accomplished by matching your interests and skills to the right job and by educating you in the desired "soft skills" necessary to maintain your job.

Elwyn is committed to helping you achieve your employment goals and can also help you to get additional funding if needed. Let us help you begin your employment journey and together we will explore options to a brighter future.

**For FY' 08(July 1, 2007-June 30, 2008) Elwyn, Inc. provided services to 75 people and 39 people are employed.**

**Organization:** Horizon House,Inc.

**Contact Information:** Pam Nabried-Abdullah  
**Address:** 120 South 30<sup>th</sup> Street  
Philadelphia, PA 19104

**E-Mail Address:** [Pamela-Nabried@HHINC.org](mailto:Pamela-Nabried@HHINC.org)

**Mission Statement:** Horizon House provides social, vocational, educational, residential and employment opportunities without regard to race, color, sex, religion, national origin, sexual orientation, age or disability.

#### Employment Services Profile

A total of **10** people were served by Horizon House between July 1, 2007 and June 30, 2008 for FY' 08,

Of the **10** people receiving support during FY '08, **7** obtained employment.

Of the people who obtained employment **7** are still working.

Horizon House works with a number of employers supporting various positions.

The average hourly wage is **\$7.15/hr.**

The average number of hours worked is **20/hrs./week**

Horizon House has assisted individuals retain their jobs for an average of **18 months.**

**Organization:** INTERCOMMUNITY ACTION, INC (INTERAC)  
**Contact Information:** Denise Nichols-Haynes  
Director of Employment Services  
**Address:** 4120 Tower Street  
Philadelphia, PA 19127  
**Phone #** 215-487-3380 extension 30  
**Fax #** 215-487-2883  
**E-Mail Address:** [dnicholshaynes@intercommunityaction.org](mailto:dnicholshaynes@intercommunityaction.org)  
**Web Address:** [www.intercommunityaction.org](http://www.intercommunityaction.org)

Intercommunity Action, Inc. (INTERAC) is a not-for-profit community agency whose mission is to provide exemplary services in the areas of Behavioral Health, Developmental Disabilities and Aging, for the purpose of assisting people to achieve their maximum potential and enhancing their quality of life.

Among the many services that INTERAC offers, the Community Integrated Employment (CIE) program provides job training and competitive employment opportunities to people with disabilities throughout Philadelphia and the surrounding areas. The CIE program draws applicants from the mental retardation service population. Applicants may also have mental health and/or physical challenges. The CIE program holds contracts with the Office of Vocational Rehabilitation (OVR) as well as with Philadelphia Mental Retardation Services (MRS). INTERAC's Employment Program supports young adults who may be in transition from school to work as well as older adults who are interested in work. The CIE program receives referrals from schools, Support Coordinators, Philadelphia MRS, OVR, from other providers as well as INTERAC's own residential and vocational programs, families, friends, and self-referrals. INTERAC's Employment Program provides people with disabilities the opportunity to improve their standards of living, become part of their community, form social relationships, earn money, and gain independence through employment. INTERAC's experienced job coaches offer job development, job analysis, job placement, individualized training, and follow-up employment services with an eventual transition to natural supports for long-term job success.

There were **12** people served by INTERAC's Employment Program in FY'08 from July 1, 2007 to June 30, 2008.

Of the **12** people, **9** obtained employment and are still working.

Positions held vary from food service, church sexton, clerical support staff, materials handling, and janitorial. Employers include ShopRite, Burger King, Sunnybrook, and Casselig's Restaurant

The average hourly wage is \$7.91.

The average number of hours worked by an individual is 26 hrs/week.

INTERAC has assisted individuals retain their jobs for an average of 72 months (or 6 years).

**Organization:** JEVS Human Services  
**Contact Information:** Mistee Bradford-Fludd  
**Address:** 9350 Ashton Road, Suite 201  
Philadelphia PA 19114  
**Email:** [Missstee.Bradford@jevs.org](mailto:Missstee.Bradford@jevs.org)

**Mission Statement:** JEVS Community Integrated Employment uses customized employment strategies to assist people with developmental disabilities in finding their place in the work world. The first step in CIE is to have an employment specialist work with the job candidate to complete the Philadelphia Vocational Profile and explore career avenues to identify the individual's interests, preferences, skills and needs. Using this information, the employment specialist matches him/her with the appropriate job. The specialist advocates for individuals, develops employer relationships, secures employment opportunities, and assists the employer in considering appropriate position. The specialist also provides guidance, resources and support to assist each individual in making informed choices pertaining to the world of work. Once employed, the individual enters the workforce with a job coach who helps him/her assimilate through initial on-the-job training. The job coach mentors the employee to ensure workplace competency, perfect his/her skills, demonstrate effective job performance, and boost confidence in his/her abilities. When the employer, the job coach and the employee feel confident that the employee is achieving independence, and has become part of the fabric of the workplace benefiting from supervisory and peer supports, the job coach gradually fades away. Although the employee has achieved self-sufficiency, the job coach remains in contact with the employee and employer for continued work success to guarantee retention.

Agency Profile: Employment Services

A total of **48** people were served by JEVS Human Services between July 1, 2007 and June 30, 2008 (FY 08).

Of the **48** people receiving support during FY'08 **42** obtained employment.

Positions held by individuals served by Agency Name and where employed.

Job Types	Employers
Custodial	Community Living and Home Support, Willow Grove Naval Base, Internal Revenue Service, Aerial Supply Office (for Navy), Politz Hebrew Academy, Franklin Mills Mall, Willow Grove Mall, Achievement Through Counseling and Treatment
Hospitality	York House, Quadrangle
Bagger/Associate	ACME

**Organization:** **JEVS Human Services**

Stock/Utility WaWa, Rite Aide

Food Service One Logan Square, Leslie Thomas, Chick Fil-A, Burger King  
Home Town Buffet, Pizza Hut, Nights Kitchen Bakery

Retail Ross

The average hourly wage is \$7.15

The average number of hours worked by the individuals is 20 a week.

JEVS Human Services has assisted individuals retain their jobs for an average of:

In the last 2 years 80% achieved 90 day retention rate

In the last 5 years 75% individuals are with same employer

Other Services Offered:

OVR : Custodial Skills Training Program  
Hospitality Skills Training Program  
Culinary Arts Training Program  
Supportive Employment

Rate: \$15.71/unit (unit equals 15 minutes)

**Organization:** KenCrest EmployNet

**Primary Contact:** Marsha Fleet  
**Address:** 6555 Greene Street  
Philadelphia, PA 19119

**Email Address:** [mfleet@kencrest.org](mailto:mfleet@kencrest.org)  
**Telephone:** 215-848-3094  
**Fax:** 215-848-6563

**New address after January 2007:**

346 East Walnut Lane  
Philadelphia, PA 19119  
215-848-3094  
Fax: 215-848-6563

**Mission Statement/Narrative:** KenCrest EmployNet offers each individual the support, experience, and training necessary to make career decisions, obtain and sustain meaningful employment, and enhance their quality of life in the community.

**Employment Service Profile:**

A total of **38** people were served by KenCrest EmployNet between July 1, 2007 and June 30, 2008(FY 08).

Of the **38** people receiving support during FY08 **5** obtained *new* positions.

Of the people who attained new employment, **four** are still working. **Twenty-eight** individuals are still in meaningful competitive employment.

Positions held by individuals served by EmployNet and where employed:

Job Types:	Employers:
Customer Service	Walgreen's, CVS
Maintenance	Philadelphia School District, Medical Center
Merchandise Handler	Shop Rite, Acme
Food Service	Delancey Bagels, Philadelphia School District
Utility Worker	Super Fresh
Stock Person	Shop Rite, Eckerd Drug

The average hourly wage is **\$7.15**.

The number of hours worked by the individuals is **20 - 50** hours a week.

EmployNet has assisted individuals retain their jobs for an average of **60** months.

**Organization:** PATH, Inc.  
**Primary Contact:** Janet Cooper, Supervisor of Employment  
**Address:** 8220 Castor Avenue  
Philadelphia, PA 19152  
215-305-6932  
**Email Address:** [JCOOPER@pathcenter.org](mailto:JCOOPER@pathcenter.org)

**Mission Statement:** "Helping individuals achieve a more independent and fulfilling life."

**Narrative:** PATH's Community Integrated Employment (CIE) service, with its award winning staff provides a uniquely individualized approach to employment. PATH starts by getting to know each person and structuring the employment service to meet their individual needs. This is done through the three basic points of job development: Job Exploration (explores and discovers the person's unique job interest), Job Seeking (applying and interviewing for those interests), and On the Job Support (providing a job coach to learn and maintain the individual's employment). PATH's CIE staff has experience in working with individuals from high school graduation through retirement in all parts of Philadelphia. PATH staff provides long term supports and people can be served through our contracts with the Office of Vocational Rehabilitation and/or Philadelphia's Mental Retardation Services. PATH CIE will be there, on the job, when you need us!

**Employment Service Profile:**

**102** individuals met with PATH CIE staff in FY' 08 between July 1, 2007 and June 30, 2008. There were 84 individuals served who had a diagnosis of mental retardation and 18 individuals served with a variety of behavioral health and/or physical disabilities. PATH's CIE Service supported **44** people in finding the right job, 17 of whom had a diagnosis of mental retardation and 10 individuals who had a behavioral health disorder and/or a physical disability. Of the 27 individuals who entered jobs during FY 08, 13 people are still working.

Additionally, during FY 07, 44 individuals who were in jobs which they began prior to 7/1/05, were maintained in their jobs by PATH CIE Staff.

Of the 102 individuals receiving services during FY 08, in addition to those 44 who obtained employment, many individuals participated in a variety of other activities designed to assist the individual in attaining and maintaining the right job. Examples of some of these activities include the following: situational assessments which are job trials with an employer, Vocational Profile development, which entails a series of questions of the individual who is looking for a job, that helps the Job Coach get to know the individual and his/her job interests, and job hunting which may include resume preparation, looking at job ads and going on interviews.

Individuals who are currently employed via PATH's Employment Service have worked an average of 54 months on the job.

The average hourly wage for these individuals is \$7.60/hour.

**Organization:**                      **PATH, Inc.**

Some of the jobs we have helped people obtain during FY'08- July 1, 2007-June 30,2008 include:

<u>Job Types</u>	<u>Employers</u>
Mail Clerk	IRS
Clerical	Philadelphia Municipal Court
Dietary Aide	Bible College of Philadelphia
Lunchroom Monitor	School District of Philadelphia
Child Care	YWCA
Sales	GAP
Ticket taker	AMC Theater
Silverware Rolling	Bennigans
Utility	ShopRite
Animal Bather	PetSmart
Coffee Server	Wawa
Janitorial	Missionary Servants of the Most Blessed Trinity

The average number of hours worked by the individuals PATH supports is 25.5 hours a week.

PATH has assisted individuals retain their jobs for an average of 54 months.

In terms of on the job support for the individual, after initial placement and once the individual appears to be comfortable on the job, PATH CIE Staff continue to check in with both the employee and the employer to assure that things are going well.

PATH's CIE Service continues to work with and support individuals with mental retardation as well as those with a variety of behavioral health and/or physical disabilities in pursuing their employment interests and achieving their employment goals.

**Organization:** PDDC

**Contact Name:** Laura Princiotta  
**Director of Operations**

**Address:** 2350 West Westmoreland St.,  
Philadelphia, PA 19140  
**or contact Mattie Harrigan, CIE Coordinator, at 215-229-4550**

**E-Mail Address:** [Lprinciotta@arcpddc.org](mailto:Lprinciotta@arcpddc.org) or [mharrigan@arc.pddc.org](mailto:mharrigan@arc.pddc.org)

**Narrative:** Are you looking for a wide range of employment options for people with disabilities? Is choice important to you? At PDDC, we specialize in matching each individual to the work experience right for him or her. Our clients receive the personalized assessment, training and coaching they need to assure success in the workplace. We offer a range of training appropriate to diverse needs and interests-- training areas include child care, clerical skills, packaging and assembly, home health care, shipping and receiving, materials handling, and food service. We can even help job-seekers develop their literacy, math, and interpersonal skills. With so many training options, we are confident we can find a program that suits your needs. Come talk to us about what PDDC can do for you. We want to be your choice for vocational training and development.

**Agency: Employment Services**

A total of 64 people were served by PDDC between July 1, 2007 and June 30, 2008 (FY 08).  
Of the 64 people receiving support during FY08, 42 obtained employment.  
Of the people who attained employment, 42 are still working.  
Positions held by individuals served by PDDC and where employed.

**Job Types**

Materials Handling	Clerical	Customer Service
Health Care	Environmental Services	Maintenance
Shipping and Receiving	Food Service	Home Health Aide
Housekeeping	Photo Technician	

**Employers**

Philabundance	Aramark Services	Tasty Baking Company
PIBH Photo Licensing Centers	McDonald's	Document Technologies
Strawbridges	ACME Market, Inc.	Criminal Justice Center
The Cynwyd Club	IMS Cleaning Services	Chimes, Inc.
Lee's Industries, Inc.	Neculla Services	Total Help Home Care, Inc.
PDDC	Your Child's World Day Care	C. Campbells' Kids
Help Source	ACH Carpet Company	Global Spectrum
Safe Harbor	My Honey's	

The average hourly wage is \$7.15.  
The average number of hours worked by the individuals is 28 a week.  
PDDC has assisted individuals retain their jobs for an average of 12 months.

**Organization:** Programs Employing People

**Contact Person:** Deshanque Berry  
**Address:** 1200 S. Broad Street  
Philadelphia, PA 19146  
**Telephone Number:** 215-952-4278

**E-mail:** [deshanque.berry@pepservices.org](mailto:deshanque.berry@pepservices.org)

**Mission Statement:** PEP'S mission is to provide vocational training and community integrated employment opportunities to individuals with developmental disabilities. To develop and improve understanding among people with developmental disabilities, their family members and the community. To provide adult day activities, social and recreational opportunities. To utilize all available resources associated with providing services for individuals with developmental disabilities.

Supported Employment (CIE) provides employment services for individuals with developmental disabilities ages 18-65. PEP provides a vocational profile, develops an employment plan and a community assessment with the overall goal of finding a job that matches the individual's interest and preference. Community job development and job coaching is provided. Follow along services is provided ongoing to ensure the individual is successful on the job and maintains the job. PEP provides staff who are dedicated, experienced and professional who have helped individuals to maintain a job for at least 12 years.

**Agency Profile for Employment Services:**

A total of **26** people were served by PEP during FY'07- July 1, 2007 to June 30, 2008.

Types of jobs and positions held in the community range from customer services, janitorial, food service, grounds keeper and material handler. Some of the Employers are: Superfresh, McDonalds, Comcast Spectacor, Acme, Career Link, State Police Liquor Control Board, CVS and PennDot.

The average hourly wage is **\$12.00/hr.**

The average number of hours worked per week is **17.5 hrs. per week.**

PEP has assisted individuals to retain their jobs on an average range from 1.5 to 12 years.

# Everyone is Employable!

Special People in Northeast, Inc. (SPIN)  
10501 Drummond Rd  
Philadelphia, PA 19154  
[www.spininc.org](http://www.spininc.org)

**Pat Wray:** Director of Employment Services  
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Fax-#215-613-1078  
[Email-pwrap@spininc.org](mailto:pwrap@spininc.org)

**SPIN Employment Services** believes that with the right support, everyone is employable. Our team of Employment Specialists is a group of skilled professionals, highly motivated to support you to find the right job. We form a partnership with you and will begin with the development of your personal vocational profile to determine your employment preferences. Appointments to explore employment options and interviews with potential employers are then scheduled with you by the SPIN Employment Specialist. During the job search your Employment Specialist provides door to door transportation to make the task of finding a rewarding job that much easier. Once you get the job you want, we provide individualized on-the-job training. Whether the job has day, evening or weekend hours – we work when you do! To assure continued success, your employment specialist will provide ongoing job support. And don't worry if your job ever requires new skills or even if you decide to look for a new job we will work with you to ensure your long-term employment success.

You can count on us to support you to obtain a rewarding job!

Employment outcomes for July1, 2007 through June 30, 2008

- **114** people served
- 100% of people referred during this period got jobs
- 93% of new referrals are still working
- **99** people have jobs
- 54% of the jobs have lasted from 2 to 18 years—Overall average of 3+ years.
  - The length of a person's employment depends on many factors. A person may have a couple of jobs before they know what type of job they prefer. When a person finds the right job, SPIN Employment Specialists are skilled in helping a person keep and grow in that job for many years.
- Average Wage Per Hour-\$7.95
- Average # of hours worked per week-15
- The type of jobs that we support people in finding closely matches that of the general population of job seekers. We find jobs in retail, private businesses and government agencies. Jobs include stocking, materials handling, clerical, janitorial, delivery, customer service, restaurant, housekeeping, laundry, etc.

**Agency Name:** St. John's Community Services

**Contact Information:** Nicole Buckley  
**Address:** 520 N. Delaware Avenue,  
Philadelphia, PA 19123

**Email:** [N.buckley@sics.org](mailto:N.buckley@sics.org)

**Mission Statement:** "Advancing Community Support and Opportunities for People Living with Disabilities"

St. John's Community Services uses its resources and expertise to connect the community to the individuals we serve, regardless of age, type or severity, life skill or disability. As people with disabilities become members of the community, we all become involved in their lives and therefore all need support. We strive to recognize the hidden talents of the person with the disability and to recognize our own hidden talents to support them.

Throughout the St. John's Community Services supported employment program, we provide employment opportunities for individuals with developmental and other disabilities. Through building community relationships, people with disabilities are able to have career, make meaningful contributions and fulfill their dreams for the future. St. John's Community Services facilitates employment in a variety of work settings specific for each participant's outcome.

Agency Profile: Employment Services

A total of **30** people were served by St. John's Community Services between July 1, 2007 and June 30, 2008 (FY 08).

Of the **30** receiving support during FY' 08 **17** obtained employment.

Of the people who attained employment, **17** are still working.

Positions held by individuals served by Agency Name and where employed.

Job Types	Employers
Food Service	Taco Bell, MacDonald's, Applebee's, Checkers, Country Club Diner, Tate's Family Restaurant.
Janitorial	Naval Defense Center, Internal Revenue Service, Wolfe Building, United Church of Christ, WaWa, United Lutheran Church. US Post Office
Animal Control	Philadelphia Health Department
Customer Service	Staples, Florists, Giant Food Stores, Halloween Adventure, The GAP

The average hourly wage is **\$ 7.15 per hour**. The average number of hours worked by the individuals is **11** a week.

St. John's has assisted individuals retain their jobs for an average of **33** months.

**Organization:** The Association for Independent Growth, Inc. (TAIG)

**Contact Information**

**Primary Contact:** Brian Hancock, CIE Director  
**Address:** 4700 Wissahickon Avenue, Suite 100  
Philadelphia, PA 19144  
215-320-2040 ext. 2472  
**Email:** [pdixon@taiginc.org](mailto:pdixon@taiginc.org)

**Mission Statement/Narrative:** To support people with disabilities to be successful in every endeavor they choose and situation they encounter.

TAIG employment supports enable individuals to identify employment interests and find full or part-time jobs in the community. Coaching is provided to develop job-specific skills and successful ongoing job performance strategies.

Agency Profile: Employment Services

A total of 20 people were served by TAIG between July 1, 2007 and June 30, 2008 (FY 08).

Of the 20 people receiving support during FY08, 8 obtained employment.

Of the people who attained employment, 8 are still working.

Positions held by individuals served by TAIG and where employed.

Job Types	Employers
Clerical	City of Philadelphia, Internal Revenue Service
Food Service	School District of Philadelphia, Quiznos, McDonalds
Janitorial, Equivest, Internal Revenue Service, Cingular, Naval Depot, Rite Aid, Fresh Grocer,	CVS, Rite Aid
Customer Service	Gap Outlet, Ross Department Store

The average hourly wage is \$7.48/hr.

The average number of hours worked by the individuals is 13/hr per week.

TAIG has assisted individuals retain their jobs for an average of 6 months.

**Organization:** UCP of Philadelphia & Vicinity

**Contact Information:** Lynn Wallach/Susan Schoenberger

**Primary Contact:** Lynn Wallach

**Address:** 102 East Mermaid Lane Philadelphia, PA 19118  
Philadelphia, PA 19123

**Phone:** 215-248-7607

**Fax:** 215-248-4229

**Email Address:** [lwallach@ucppphila.org](mailto:lwallach@ucppphila.org)

**Mission Statement/Narrative:** UCP Employment Services are designed to support individuals as they pursue convenient, accessible employment or volunteer placement in the community. An employment specialist assists in developing possible placements within the community and is available for follow-up support to those placed. Once a job is found a UCP job coach offers additional on-the-job support, which is often critical to successful community employment. The job coach will accompany the employee to work to assist with all aspects of the world of work, including work related travel, skills training, work related social skills and all other work related issues.

The job coach is available as long as needed. As progress is demonstrated, the job coach gradually fades his/her support according to a schedule agreed upon by the employee and employer. The goal is to maximize an individual's independence and inclusion in the community by increasing vocational opportunities, strengthening independent living skills and improving social competencies.

#### **Agency Profile: Employment Services**

A total of **13** people were served by UCP between July 1, 2007 and June 30, 2008 (FY 08).

Of the **13** people receiving support during FY' 08, **11** obtained employment.

Of the people who attained employment **7** are still working.

Positions held by individuals served by Agency Name and where employed.

Job Types	Food Services Custodial Laundry	Employers	Chartwells, SMS, Golden Slipper, DoubleTree, Aramark
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The average hourly wage is **\$7.00/hr.**

The average number of hours worked by the individuals is **30 hrs/wk.**  
UCP has assisted individuals retain their jobs for an average of **12 months.**

**Organization:** WES Health Centers/WESWorks

**Contact Information:** Gilbert Morrow

**Primary Contact:** Gilbert Morrow  
**Address:** 1463 West Lycoming  
Philadelphia, PA 19140  
Philadelphia, PA 19123  
**Phone:** 215-227-8952

**Email Address:** [Gmorrow@drwes.org](mailto:Gmorrow@drwes.org)

The mission of **WESWorks** is to provide employment opportunities for people diagnosed with mental retardation; and to provide support and resources to achieve employment for others experiencing disabilities. Through systematic job analysis, individual evaluation, on-the-job training, and follow-up services, **WESWorks** will provide the support needed to maintain an individual's job position in a time enduring manner.

### **Agency Profile: Employment Services**

A total of 96 people were served by WESWorks between July 1, 2007 and June 30, 2008 (FY 08).

Of the 96 people who received support during FY'08 43 have jobs.

Positions held by individuals served by WESWorks and where employed.

The average hourly wage is \$8.25 hr.

The average number of hours worked by the individuals is 23 hrs a week.

**WESWorks** has assisted individuals retain their jobs for an average of 12 months.

