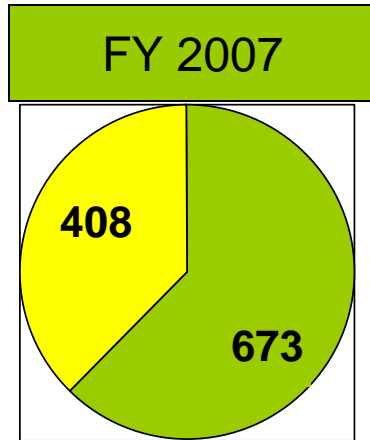


Steering Committee Meeting
11-21-07

FY 2007 CIE Data Review

Note: Data updated 11-26-07

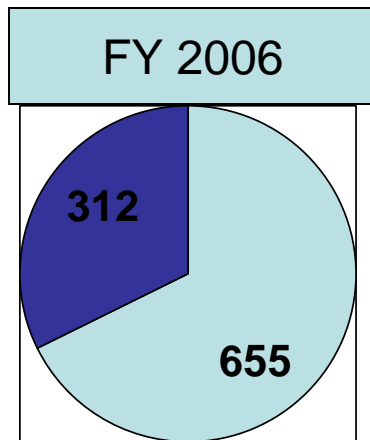
Philadelphia Mental Retardation Service System: People Receiving Community Integrated Employment Services



Total = 1,081

■ Earned Wages
■ No Earnings

FY 2007 Total Wages Earned = \$3,600,734
Average Annual Earnings = \$5,324



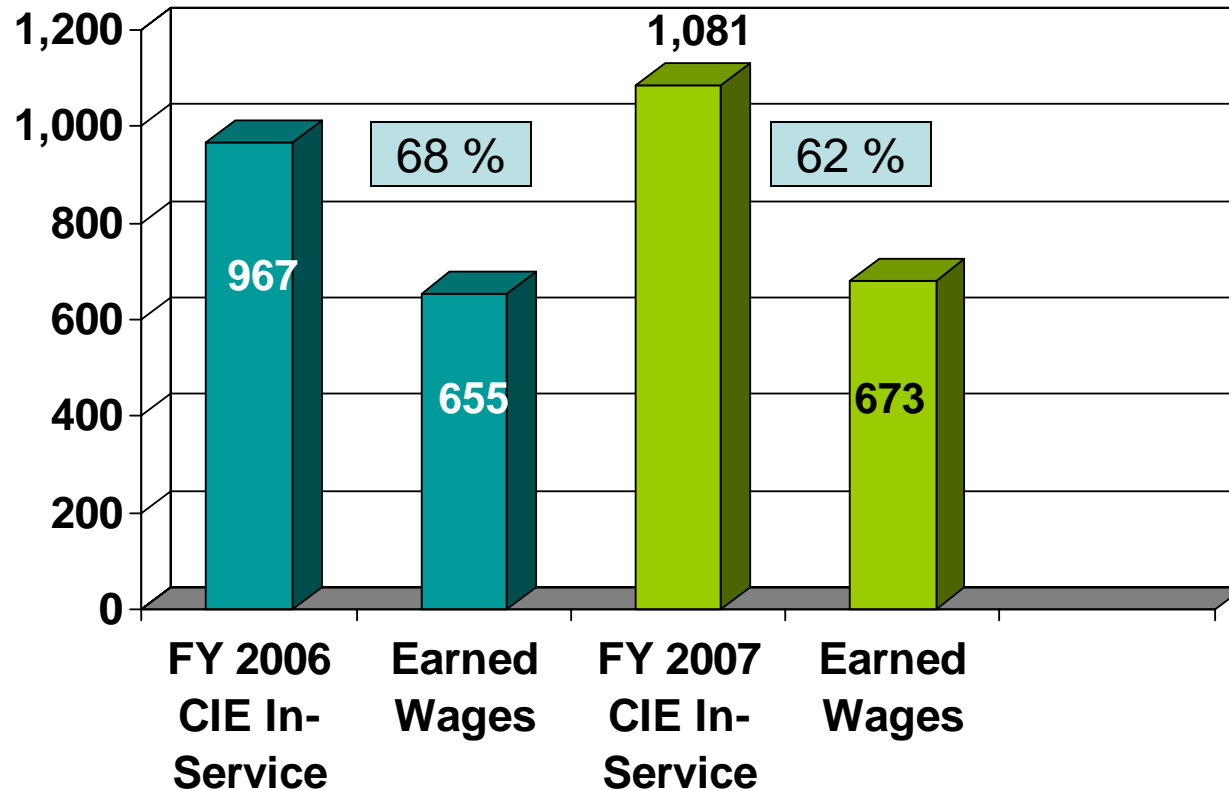
Total = 967

■ Earned Wages
■ No Earnings

FY 2006 Total Wages Earned = \$3,443,890
Average Annual Earnings = \$5,258

Based on the self-reporting of 28 agencies to Philadelphia MRS

In CIE Service versus Earning Wages FY 2006 - FY 2007 Comparison



An increase of 120 people receiving CIE services, but decrease in the percent of people working.

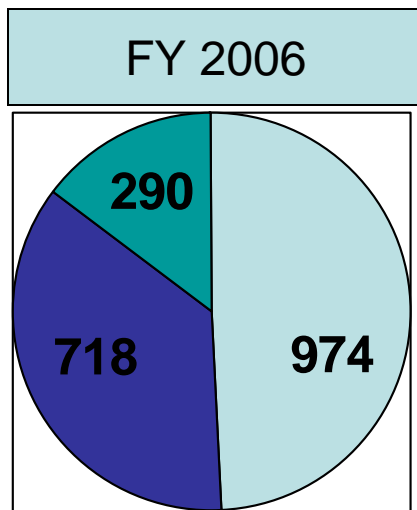
Based on 28 agencies self-reporting to Philadelphia MRS.

Another Way to Look at it

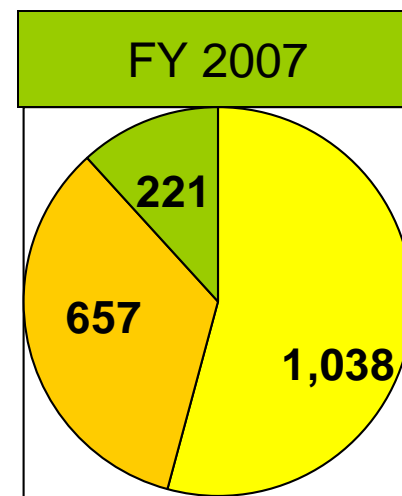
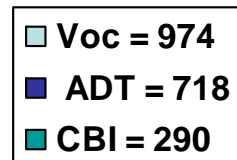
	FY 2006	FY 2007	Change	Percent
In CIE service	967	1,081	+ 114	+ 11%
Earned Wages	655	673	+ 18	+ 3%
Difference	312	408	-----	-----
Percent Earning Wages	68%	62%	-----	-----

The number of people who earned wages is not keeping pace with the increase in the number of people receiving CIE services.

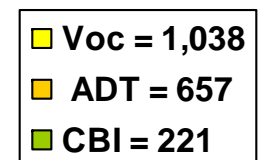
Philadelphia Mental Retardation Service System: People Receiving Vocational (VOC), Adult Day (ADT), and Community Based Instruction (CBI) Services



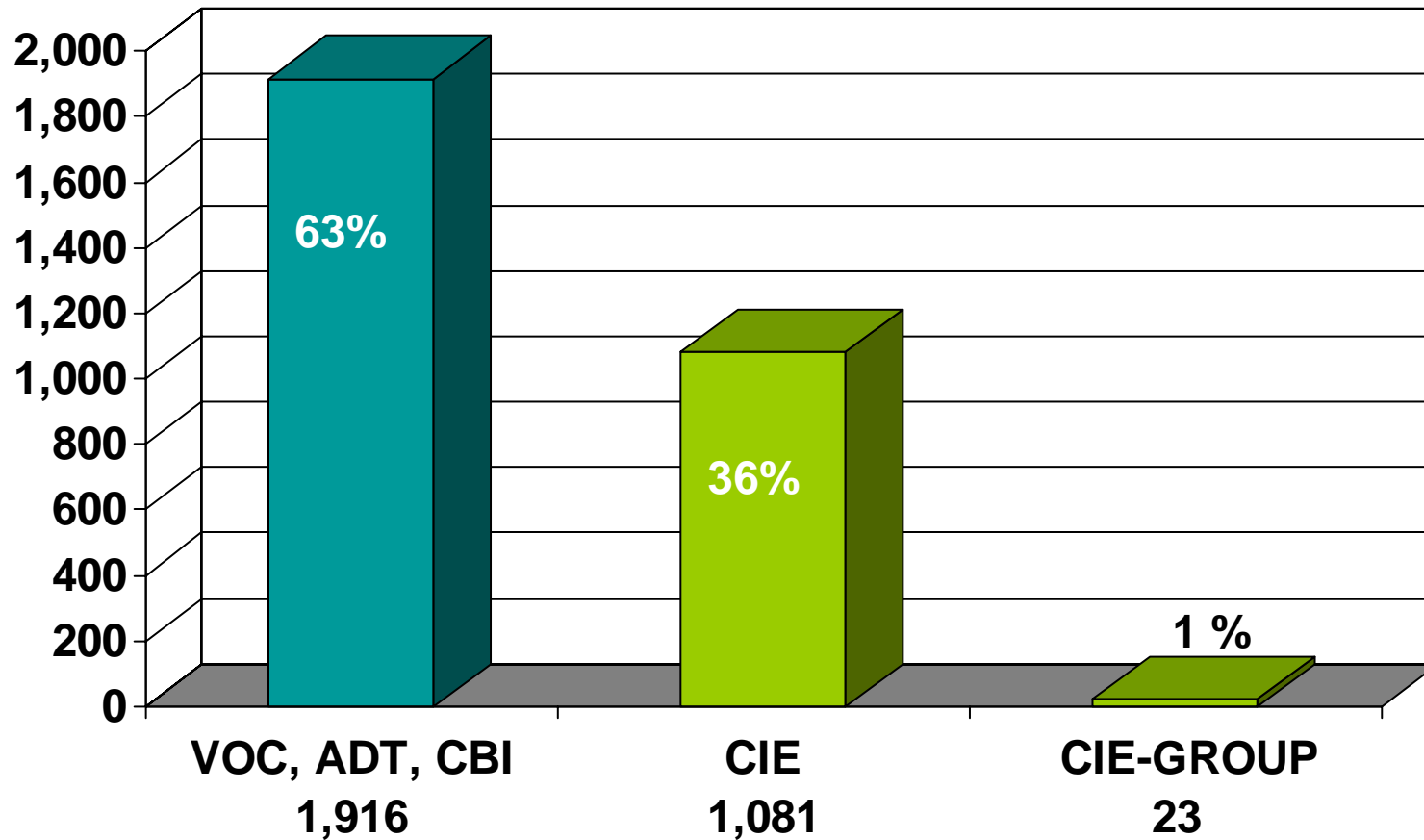
N= 1,982



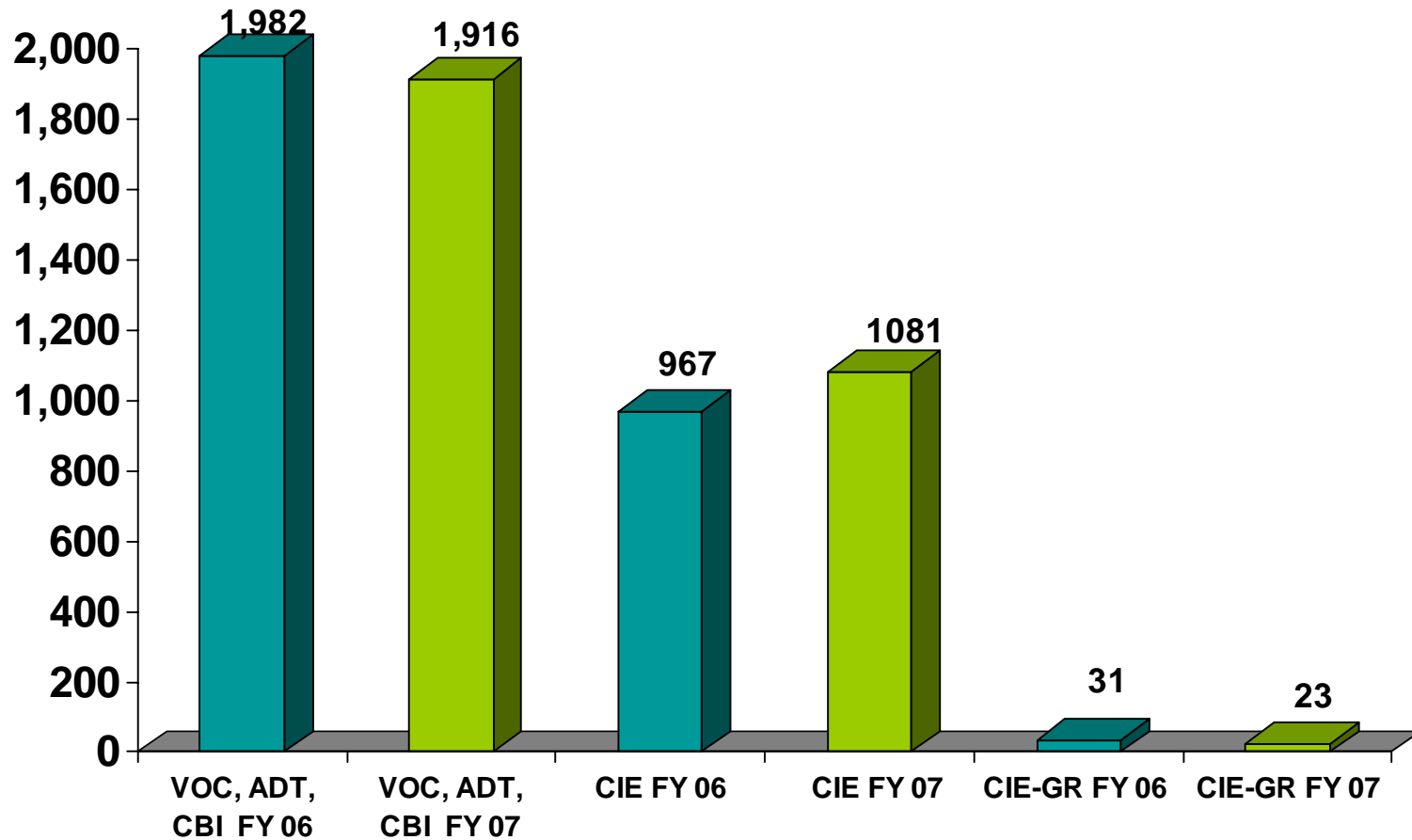
N= 1,916



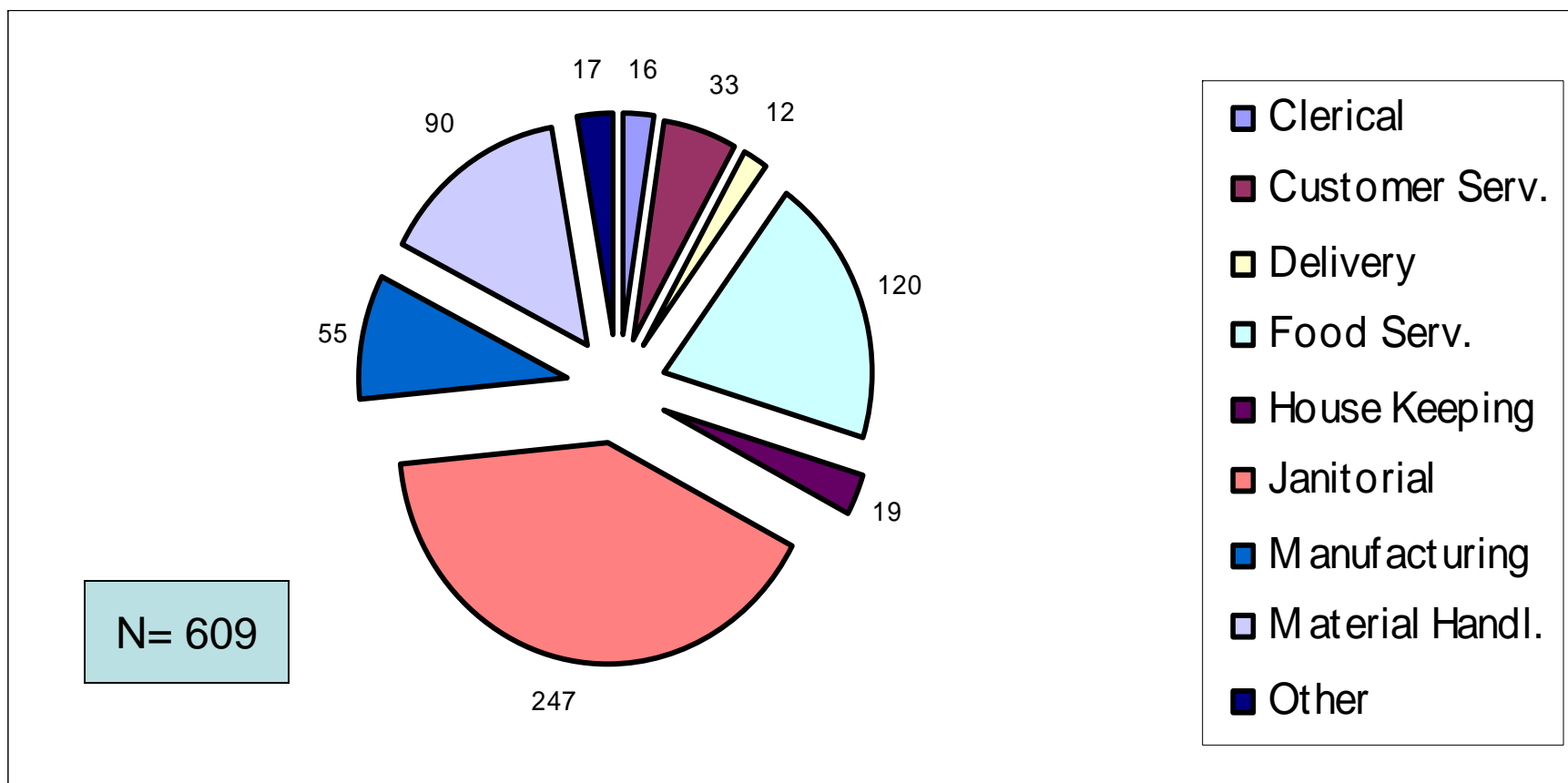
FY 2007: Philadelphia Mental Retardation Service System: Voc, ADT & CBI Versus CIE Services



VOC, ADT, CBI & CIE Services FY 2006 - FY 2007 Comparison

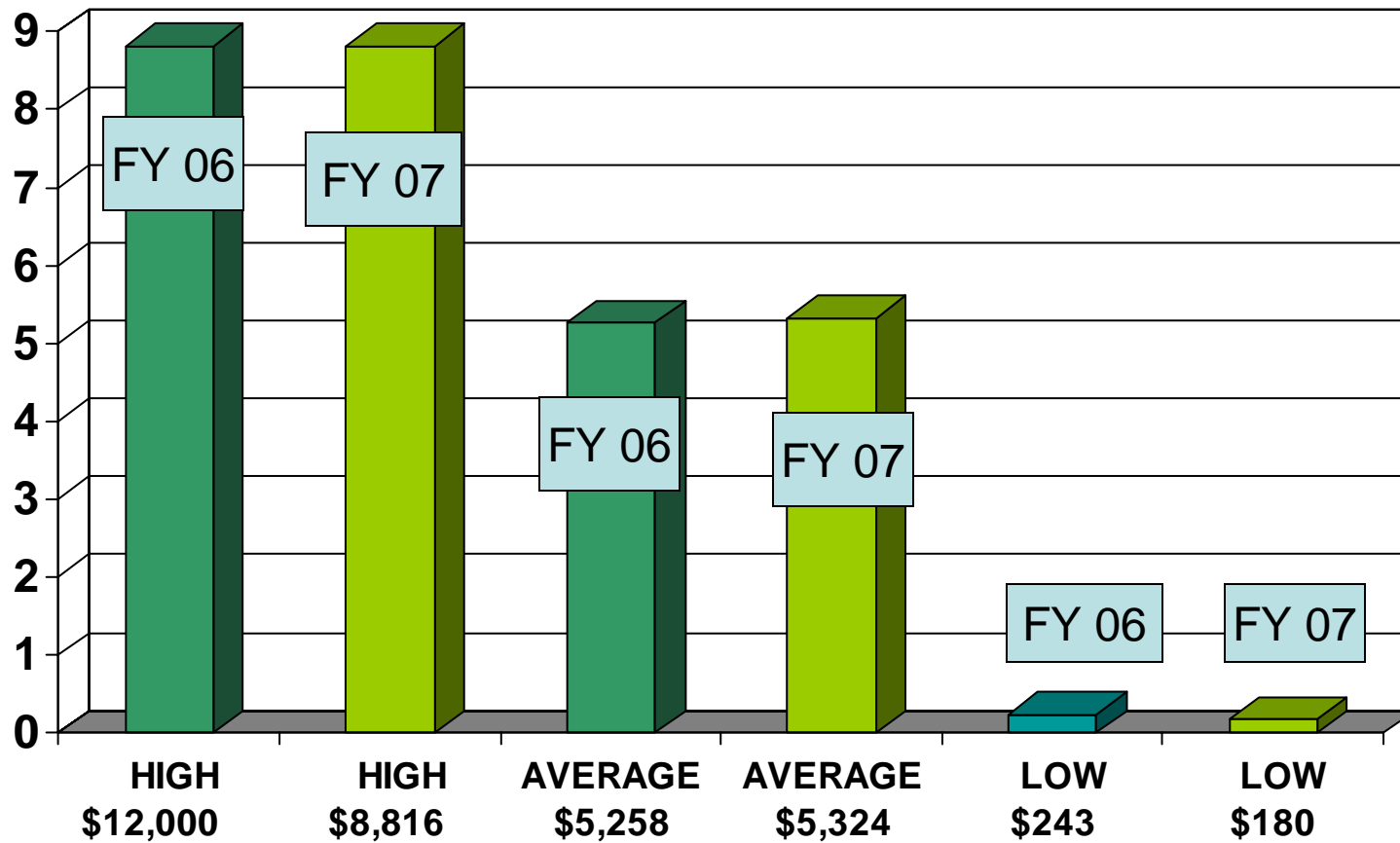


FY 2006 Job Titles of Individuals Supported by Community Integrated Employment Programs



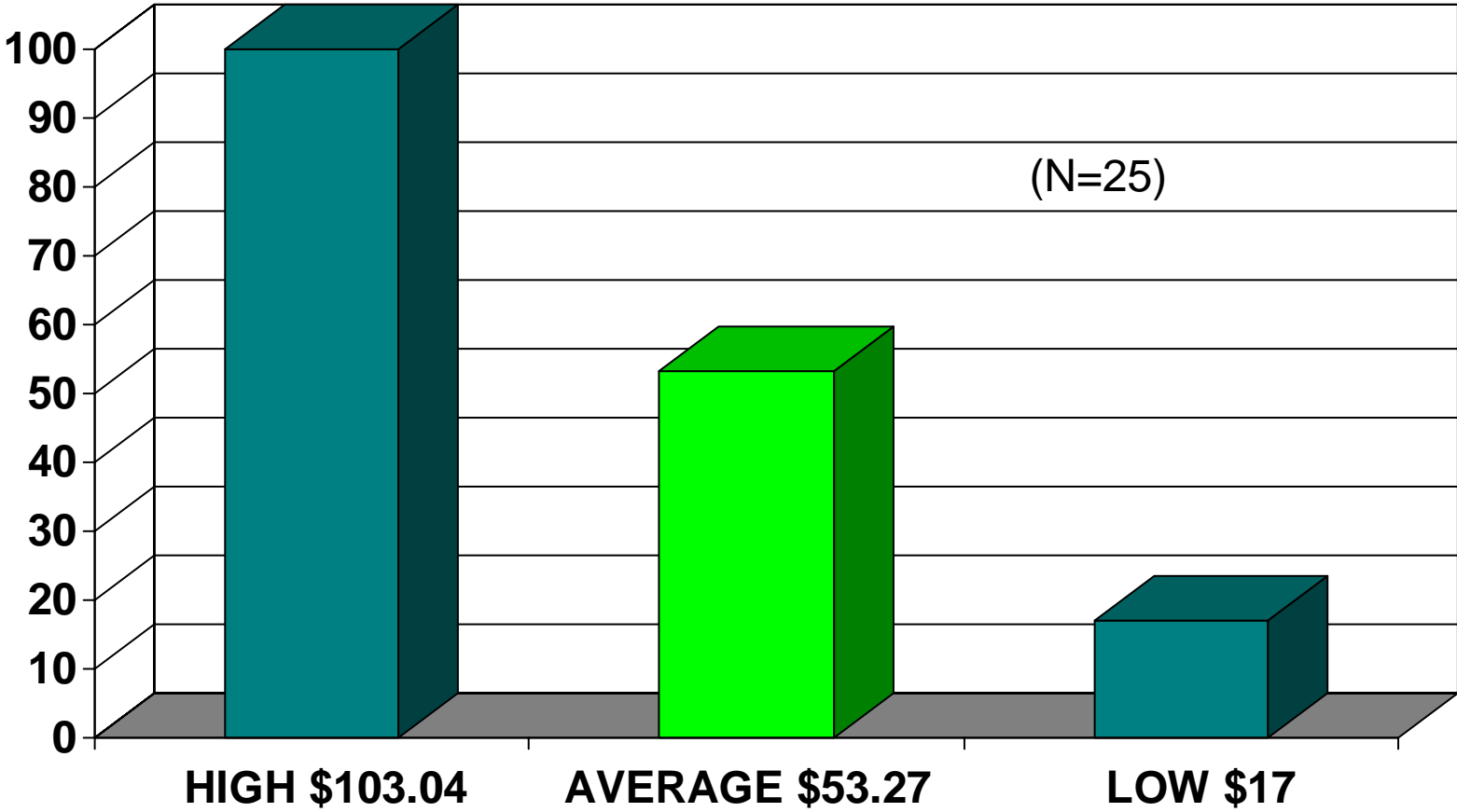
Based on Job Titles reported to RIM for Fiscal Year 2006. **Other** category Job Titles include: 6 people in Education, 2 people each in Arts, Landscaping, & Maintenance, and 1 person each in Animal Care, Health Care, Laundry, Sales, & Security Guard.

FY 2007: Philadelphia Mental Retardation Service System: Average Earnings Comparison



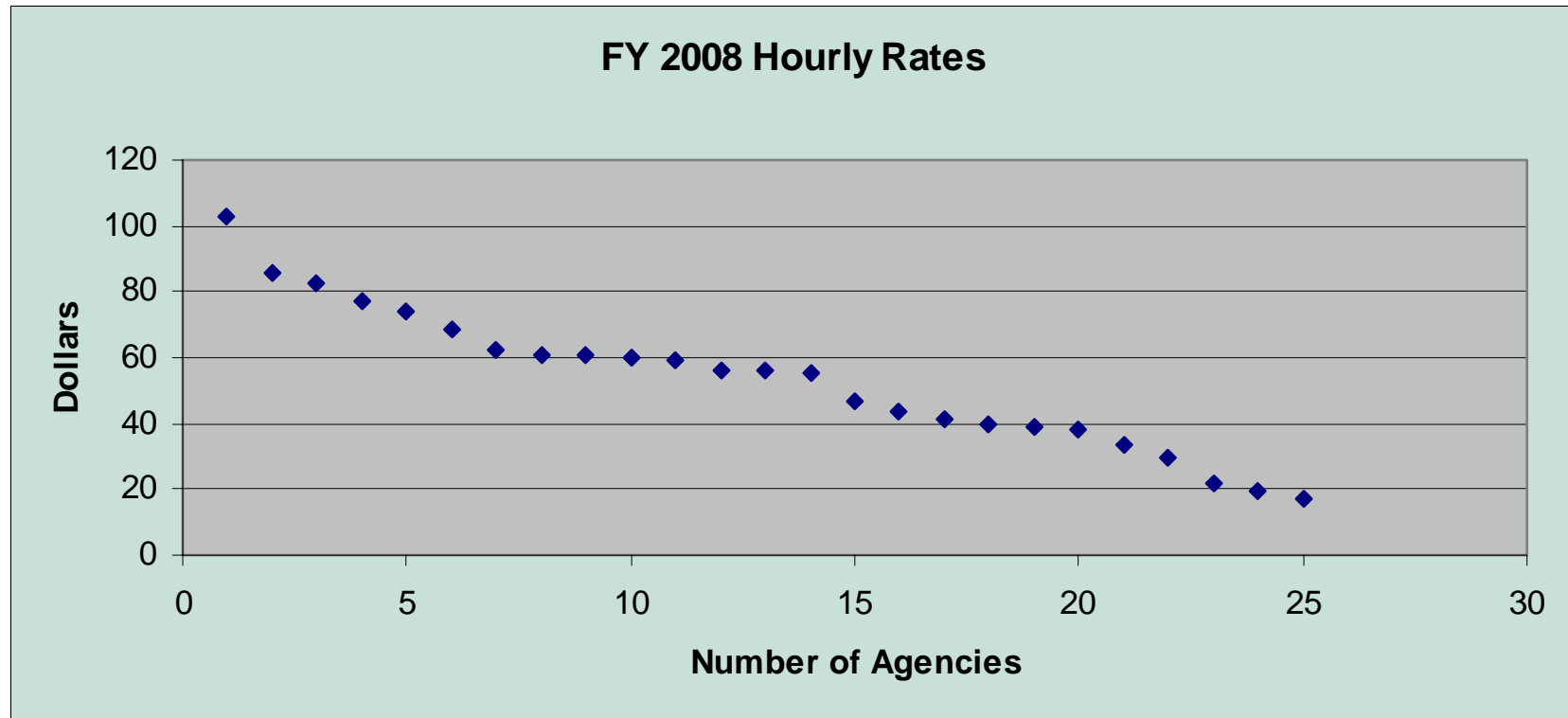
Based on the self-reporting of 28 agencies to Philadelphia MRS

FY 2008: Community Integrated Employment Provider Rates



Based the rates of 25 organizations for Fiscal Year 2008

Community Integrated Employment Provider Rates



N = 25

Emerging Issues and Strategies

Issues

- More referrals but proportionately less employment outcomes
- Jobs Types are Limited

Strategies

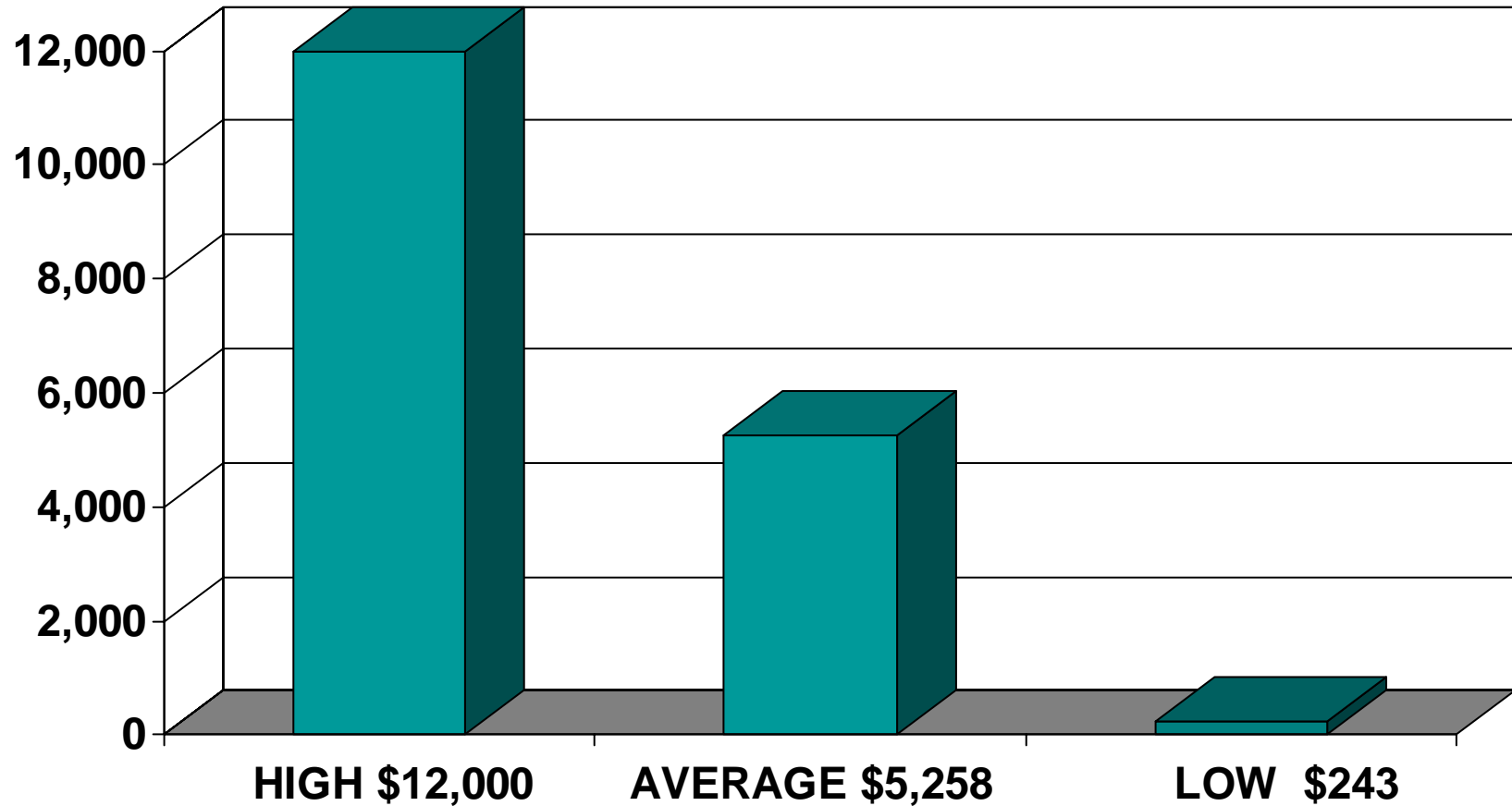
- Focus on Provider Practices
- Assess individual preferences, Job Development Practices



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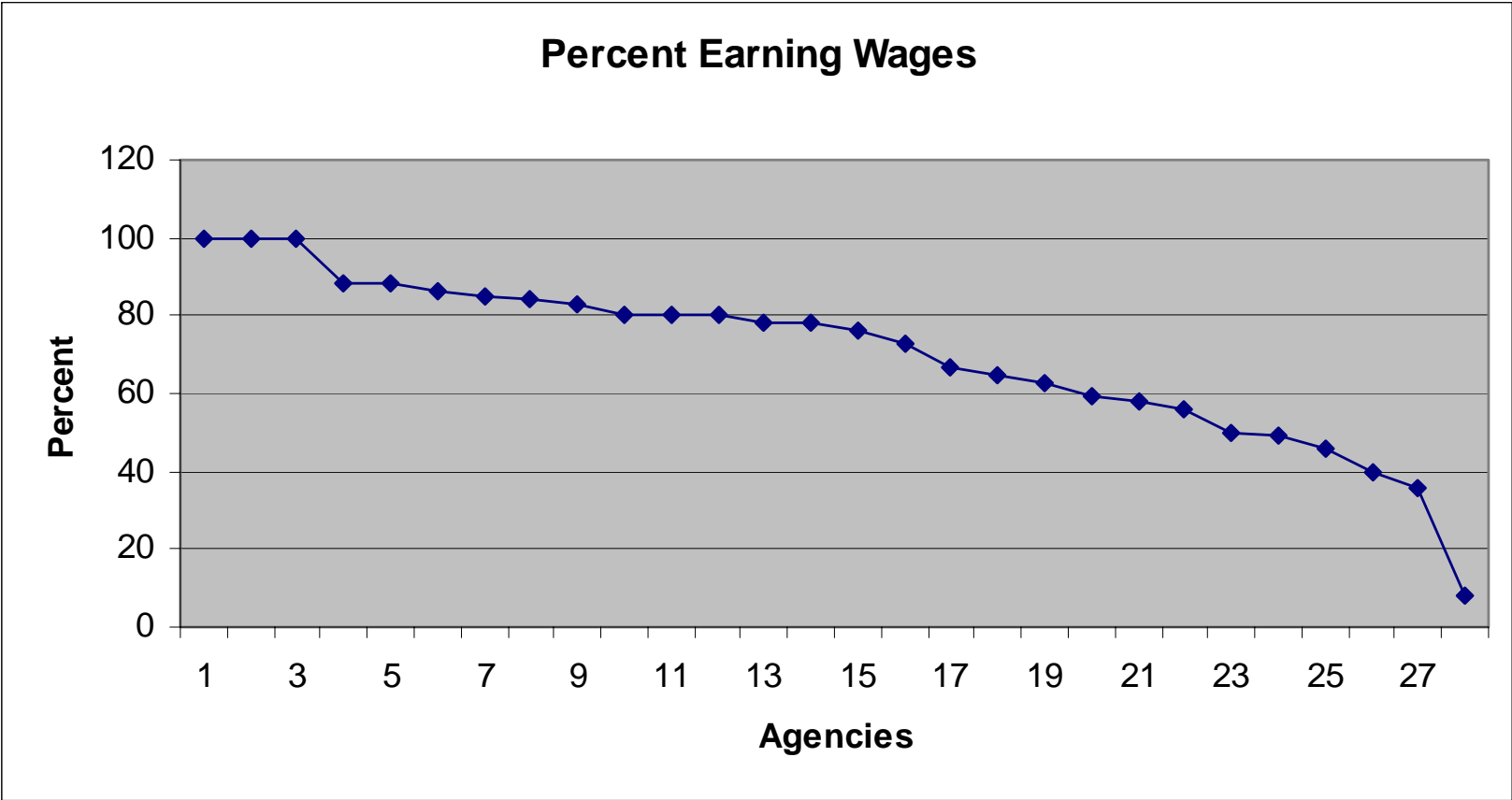
Earnings Comparison: FY 2006 versus FY 2007



Based on the self-reporting of 28 agencies to Philadelphia MRS

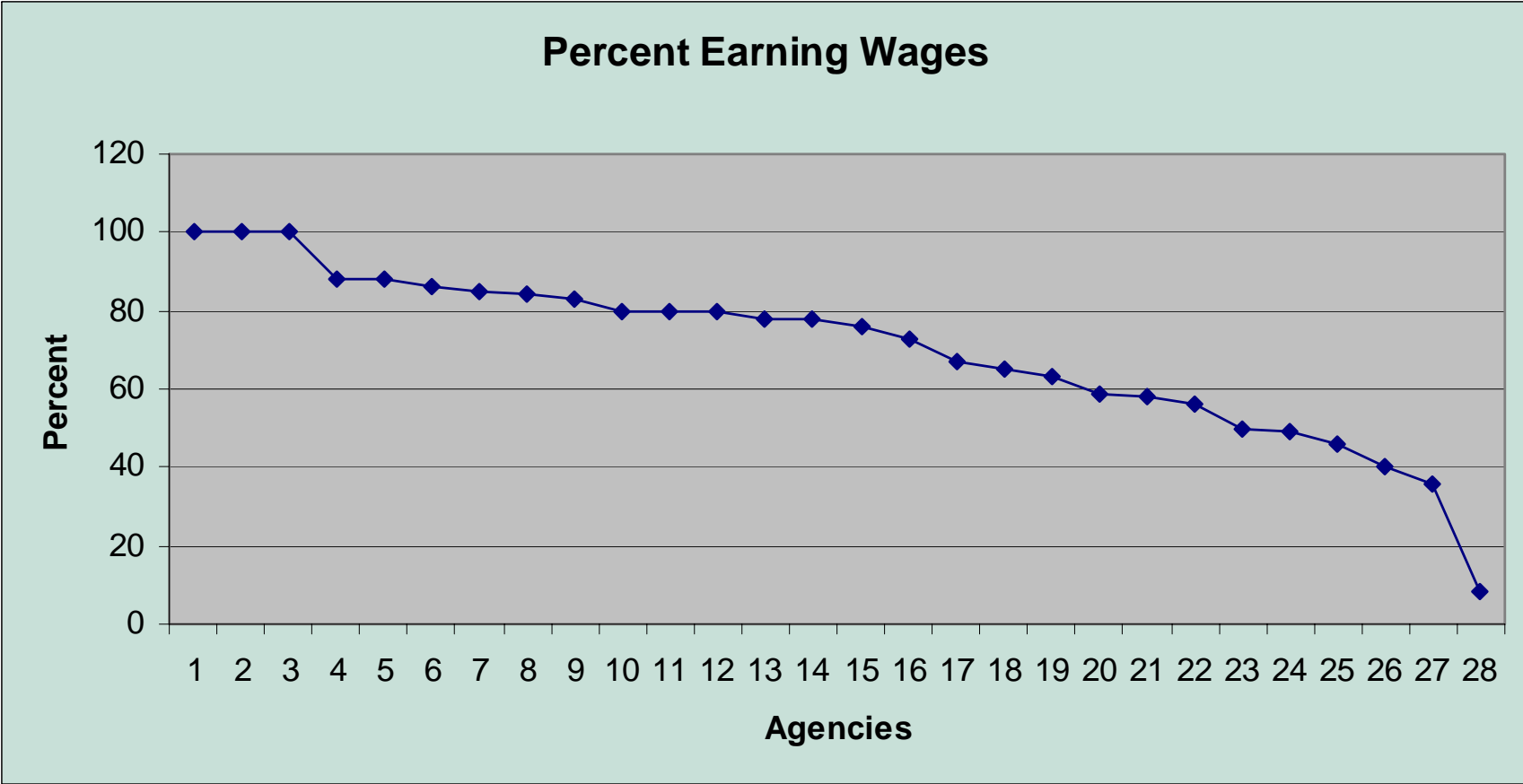
Percent of Referrals Earning Wages

FY 2006

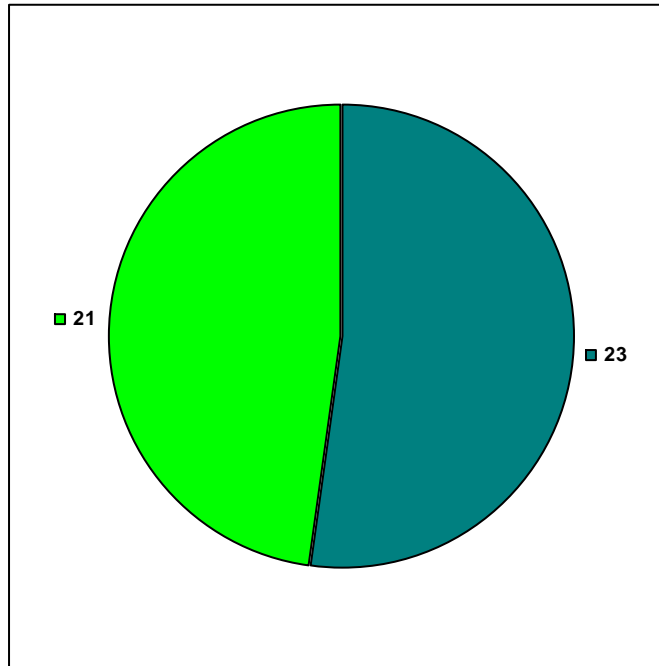


Percent of Referrals Earning Wages

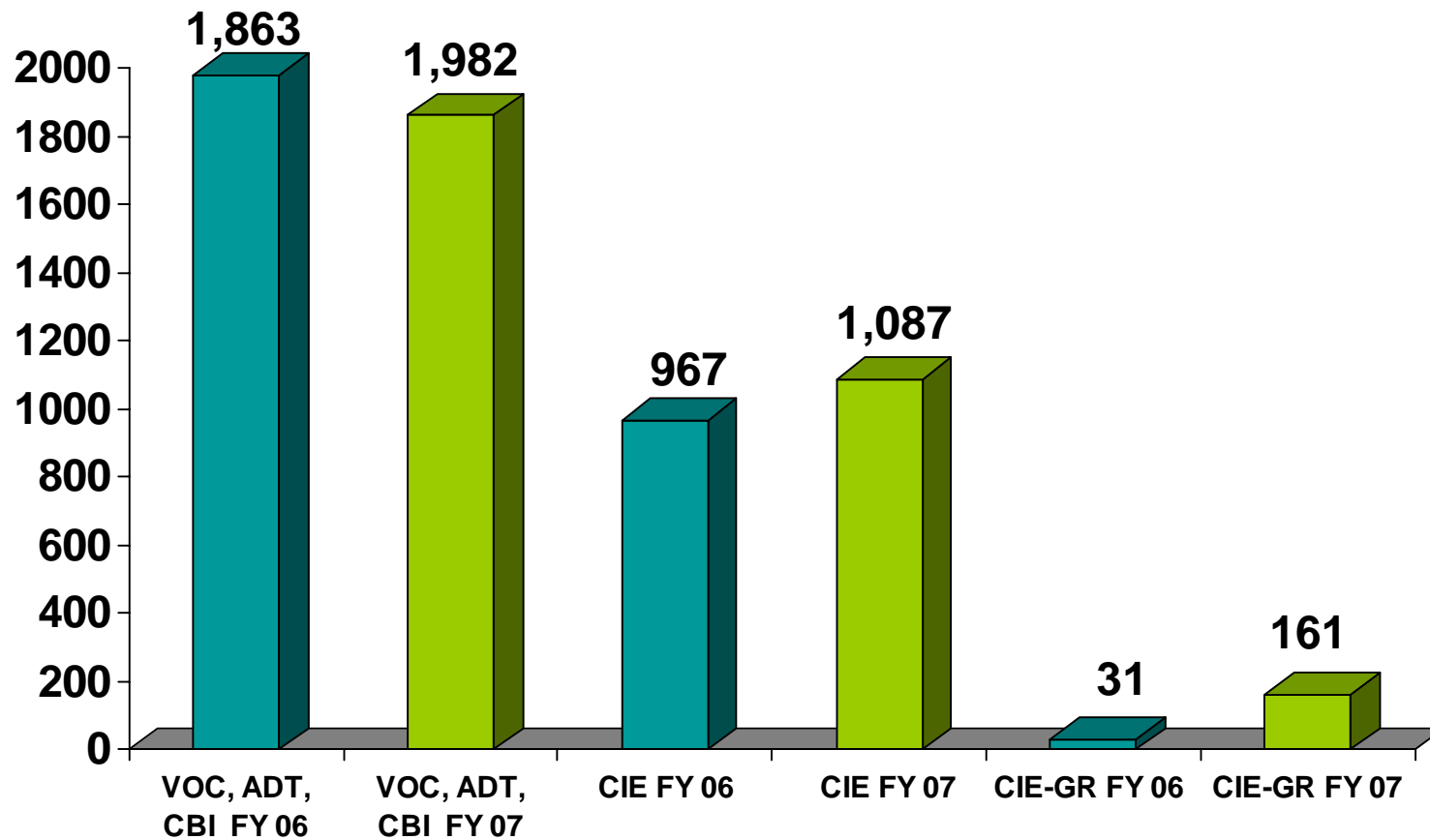
FY 2006



FY 2007: Transition 44



Philadelphia Versus Commonwealth Percent CIE & Facility-based

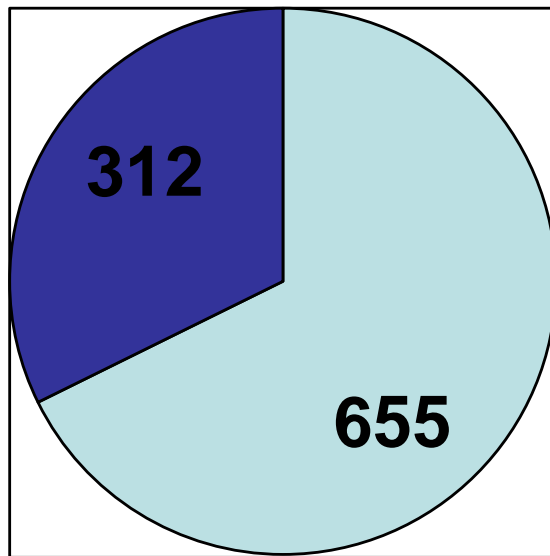


Another Way to Look at it

	FY 2006	FY 2007	Change	Percent
In CIE service	967	1,087	+ 120	+ 11%
Earned Wages	655	679	+ 24	+ 4%
Difference	312	408	-----	-----
Percent Earning Wages	68%	62%	-----	-----

The number of people who earned wages is not keeping pace with the increase in the number of people receiving CIE services.

FY 2006: Philadelphia Mental Retardation Service System: People Receiving Community Integrated Employment Services

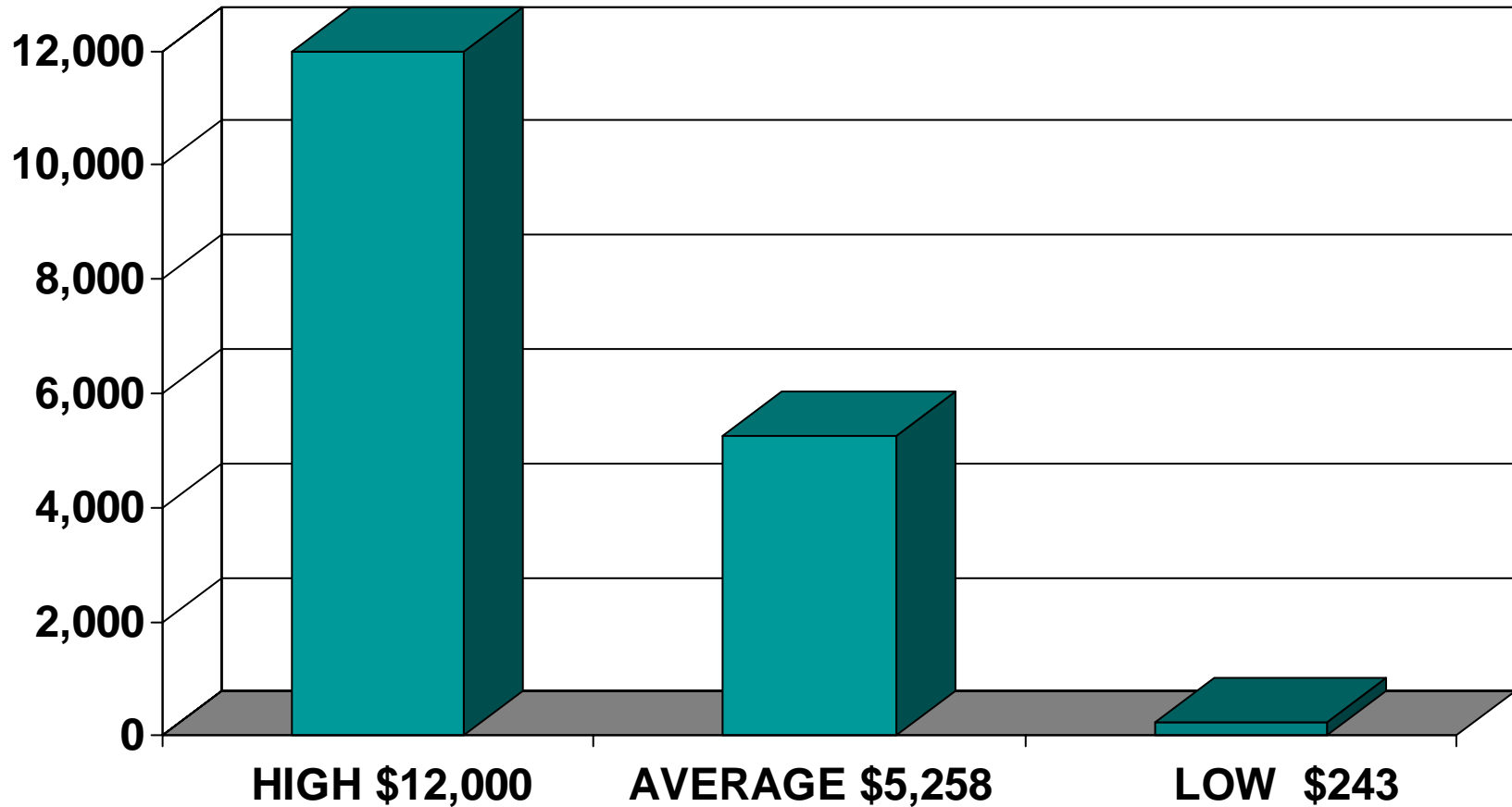


Total Wages Earned = \$3,443,890
Average Annual Earnings = \$5,258

Total = 967

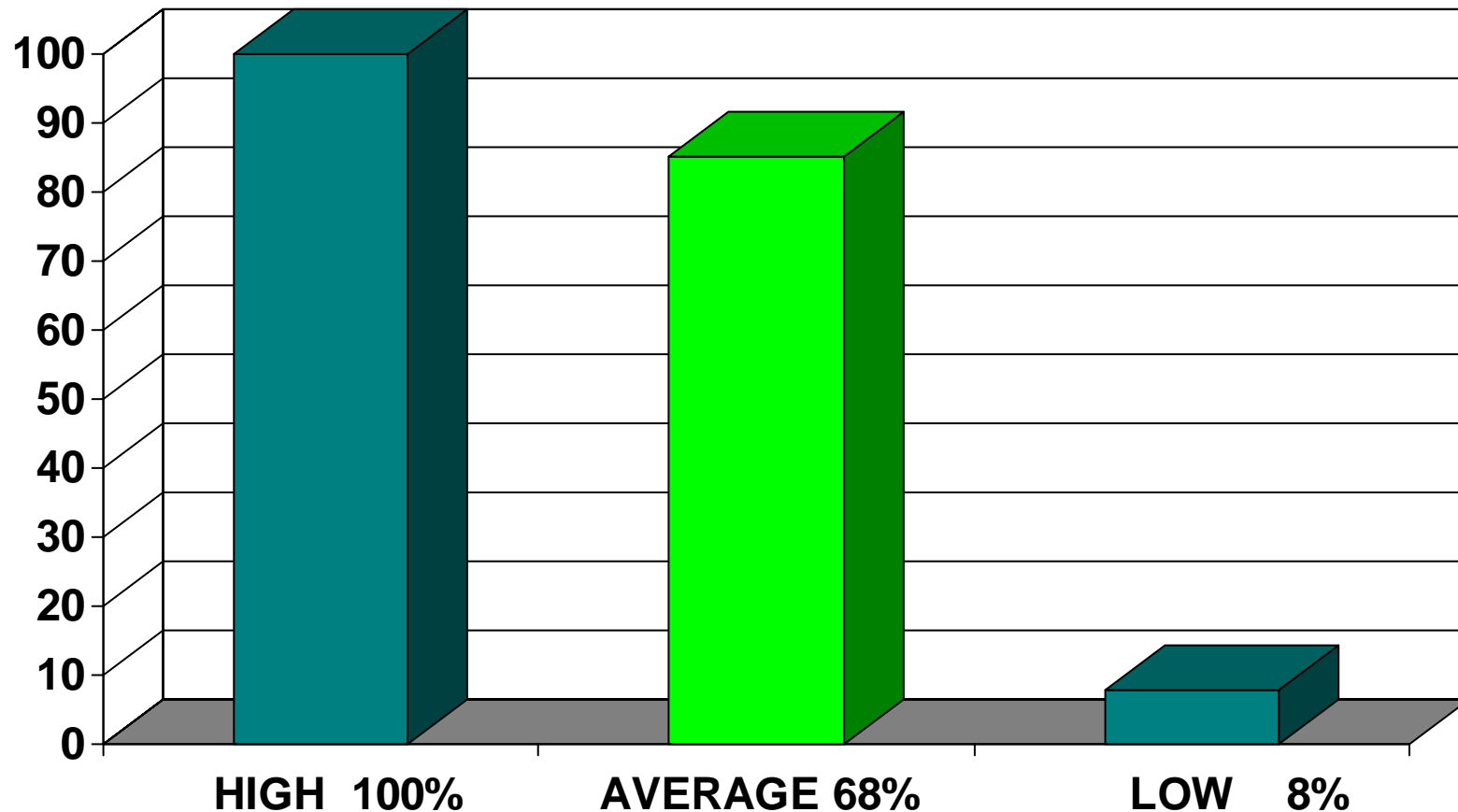
Based on the self-reporting of 28 agencies to Philadelphia MRS

Earnings Comparison: FY 2006 versus FY 2007



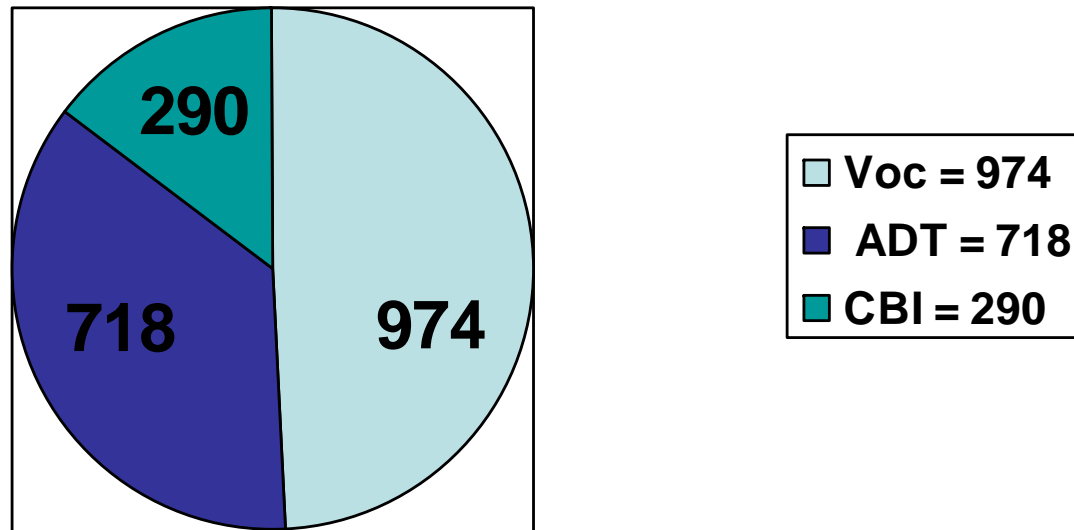
Based on the self-reporting of 28 agencies to Philadelphia MRS

FY 2006: Philadelphia Mental Retardation Service System: Referrals Versus Earners Comparison



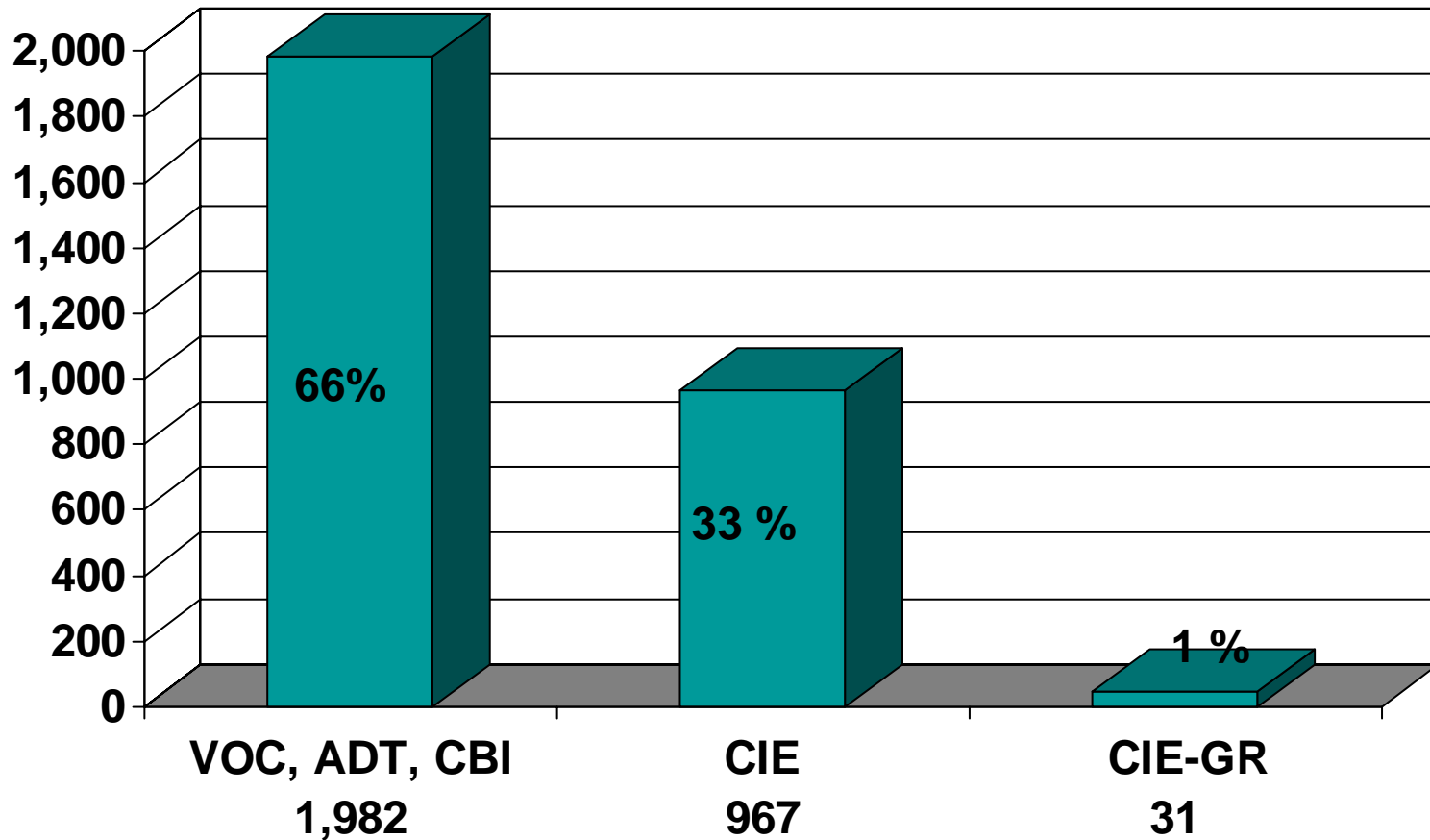
Based on the self-reporting of 28 agencies providing Community Integrated Employment Services to Philadelphia MRS

FY 2006: Philadelphia Mental Retardation Service System: People Receiving Vocational, ADT, and CBI Services

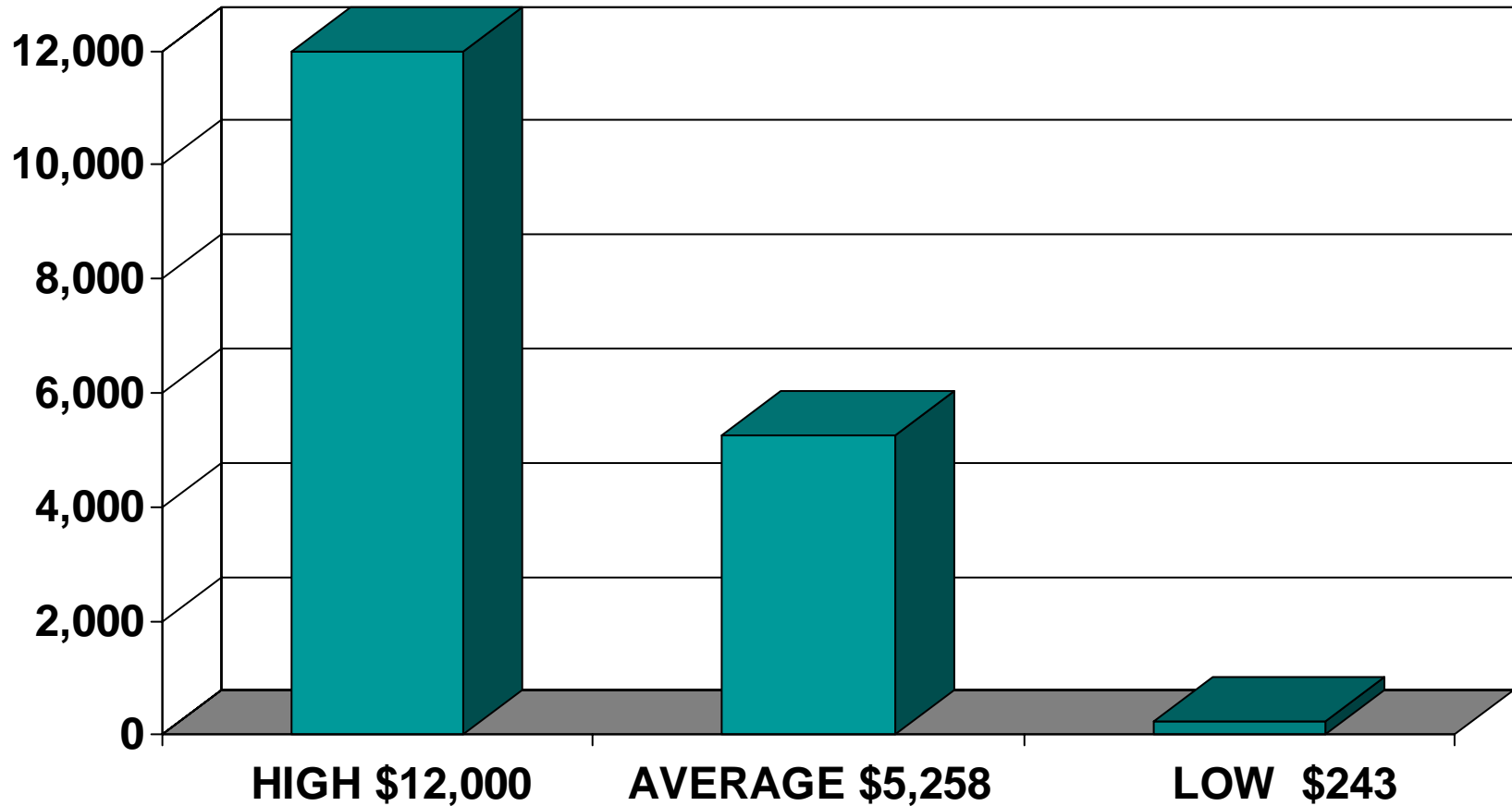


N= 1,982

FY 2006: Philadelphia Mental Retardation Service System: Voc, ADT & CBI Versus CIE Services



FY 2006: Philadelphia Mental Retardation Service System: Average Earnings Comparison



Based on the self-reporting of 28 agencies to Philadelphia MRS