

Philadelphia Vision for Employment 2010 Steering Committee Meeting

October 28, 2009

Meeting Minutes

In Attendance: Kathy Sykes, Ann Marie Campbell, Wanda Sabb, Julia Barol, Jeff Orlin, Shauna Roman, Karen Claiborne-Pride, Teresa Myers-Thompson, Len Kravitz, Cindy Elayoubi “intern”

I. A moment to remember

Time was spent remembering all of the contributions that Michael McAllister has made in his career. Kathy asked that we push forward for the remainder of the year and complete this part of the “Vision” in honor of Michael. We will make it a year in which we demonstrate our accomplishments, making him proud and honoring his memory.

II. Review of Minutes from 9.23.09

Len contributed two corrections under CIE Data System Update and the changes were made. Teresa reported that she invited Michelle Kahn to this Steering Committee meeting and Michelle was not able to attend. We will include Michelle on all future Steering Committee correspondence.

III. Work Group Updates

TIPS –

Julia and Wanda reported that the meeting at the school district with Dr. Alton Strange was cancelled due to illness and will be rescheduled. It was reported that Dr. Strange attended the last TIPS meeting (19 people) on October 13. Dr. Strange was supportive and says he is looking forward to working with us to improve on outcomes. He made a number of suggestions for parents groups that we could participate in. Dates are being scheduled for the outreach to families at the SCOs to continue on with the momentum started last spring.

Transition Planning Project

Julia reported that the Fall Project originally scheduled for October has been rescheduled to December 17, 2009, January 29, 2010 and a half day on March 23, 2010. There will be an assignment after the December workshop to keep the momentum going. Julia reported that we are already receiving applications for the late winter workshop on February 16 & 17 and April 20. They are all being held at the Philadelphia Midtown Holiday Inn Express and Beth Mount is confirmed for all dates. It was suggested that Jeff Orlin could put the information for the late winter session in the Family Forum. There was much discussion about getting additional mentors with person centered planning experience. The current mentors will meet prior to the rescheduled December workshop. Julia will contact mentors and schedule a meeting.

There was discussion concerning other ways to attract additional students to sign up for the Project. It was suggested that we reach out to the SCOs with the list of current transition aged youth that are registered with MRS. It was also suggested that we create a fun flyer to draw in more students. Ann Marie suggested asking Maureen Devaney of Vision for Equality to send it out to her list serve.

We will schedule a mentor’s meeting for December 1 or 3 with 2 options for meeting times. This meeting will be for both current mentors and those with an interest to mentor.

Mini Grants

Julia reported that the mini grants are due November 6. As of today there have been 2 proposals received. It was requested that a reminder go out to all list serves on the due date. Len, Ann Marie, Jeff & Shauna will conduct blind review of the proposals. Note: Due to scheduling conflicts, Joe Murphy filled in for Shauna .

Capacity Building Activities

Teresa reported that she and Mike were going to use the results of the provider practices surveys and begin by using the next Capacity meeting to discuss among themselves the results of the surveys. Thus would be an opportunity for providers to discuss each other's strengths and weaknesses and give them allow them to create support systems to help one another to increase capacity. Shauna reported that a number of providers have sent individuals to the Cary Griffin workshop. It was agreed that Teresa, Shauna, Julia and Len will get together to review the compiled results of the provider practices survey that Michael had worked on. At that point a meeting with providers will be set up.

IV. Strategic Planning Sessions

Shauna reported that the first of the MIG funded focus groups began Monday night in Plymouth Meeting with 22 attendees. Three of the focus groups scheduled earlier in October had to be rescheduled and registrations for all of the future focus groups (there are seven) are continuing to come in. Initially Rosa and Michael were to facilitate the focus groups but now, because of the circumstances, it is Diane Kehoe and Shauna. Shauna explained that the information gathered from the focus groups would eventually be put into the Statewide PATH for Vision for Employment. The focus groups are gathering feedback of what individuals across the state feel needs to happen to move the issue of employment of people with disabilities forward. It was pointed out that this is a cross disability project. Len will attend the Harrisburg meeting; Ann Marie will attend the Pittsburgh meeting.

V. Cross-systems Work with DBH

Len reported that he and Teresa participated in cross System activities with DBH and that DBH is very interested in our data system. Kathy reported that this grew out of the cross disability nature of the conference and it was felt we needed to reach out locally. Len met with additional individuals at DBH a week ago explaining the data system. There are five agencies that are currently reporting to us that also provide services for DBH: Catch, Elwyn, COMHAR, JEVS, and Horizon House. Len will be meeting with them November 5 and they are requesting information on what services are provided that data is collected on. Kathy reported that there will be a larger meeting with DBH in the next month or two. Teresa reported that she attended their workforce development meeting and that topics covered included work with faith based groups. There was also talk on an educational/training component with community college to get certificates. There was also talk about how people would get training. Teresa also pointed out that they were interested in perhaps doing provider expos together in the future. Len pointed out that there would be many opportunities in the future for working together.

VI. CIE Providers meeting

Teresa reported that there was good turnout at the meeting and that there were 3 providers that were not there. Teresa followed up with them. There was discussion about the Chamber of Commerce initiative and Julia updated the group that the ambassador match ups that were to happen previously were made and 2 dates were provided for meeting; Nov. 13 and Dec. 10. The ambassador matchups pair a business representative with the provider agency.

Kathy reported that there was an issue about plan authorization and the ISP process and how providers are doing in this 'fee for service' world and this would be done in a joint meeting with the SCOs. There would also be discussion on fee for service and utilization of OVR services. There was also a mention about the data collection and that there are 5 agencies that have not yet reported all of their numbers. Len has followed up with agencies and is still waiting on responses and stressed the importance of all of the data being in order to provide competent reports. If necessary, Jeff will send out a letter to those who have not yet reported.

VII. Employment Symposium Update June 1-4, 2010

Shauna reported that the conference is 4 days and that the 1st day, June 1, is a focus on Vision for Employment 2010 day. Shauna suggested that the Steering Committee step in to help with planning especially with the first

day. Kathy said that the Stakeholders from the beginning (2006) should be invited back. We will also need to report out on accomplishments to date and what we would still like to see. The afternoon of the first day would have room for breakouts and following up with a cocktail reception at the end of the day. It was mentioned that the expo not be held at the conference and Kathy suggested perhaps tying the expo to the April 20 date of the Transition Planning Project. Shauna reported that Carman Donegan will be sending out a save the date with the next Employment update. Kathy suggested taking a save the date to the statewide focus meetings. Shauna mentioned that we are working on an RFP that should be ready to send mid November and due at the end of January.

VIII. Outreach to Business Community - Video & other approaches.

Jeff reported on the meeting in the morning with Julia and Pat Wray, Pam Nabried-Abdullah, Marsha Fleet, and Laura Princiotta to discuss the video and strategies for outreach to the business community. Jeff and Julia will take the ideas and create a best strategies sheet. Some of the ideas included: agency websites linking to the YouTube 'One City, One Vision', create a 'slick sheet' for provider staff to use when making cold calls, a Public Service Announcement.

Kathy suggested a meeting to hone in on what we are going to do with this marketing plan. We will need to plan the most effective way to reach out to the business community. Jeff pointed out that there must be a way for us to stay true to our target.

IX. Other Business

Update: Len, Kathy and Jeff will work with Larry on the policy White Paper. The White Paper will continue to be brought back to the Steering Committee for input. There is an urgency to move this forward and to submit a cover letter while the paper is being written. Jeff offered to be a part of the group working on the paper. Jill Gromen from Networks has also offered to help in the writing of the White Paper. We will invite Jill Gromen to attend Steering Committee meetings in the future.

Karen introduced Cindy Elayoubi, her graduate student intern who joined us for today's meeting.

Kathy mentioned Jeanne Parisi, a new member for the Statewide Employment group and suggested that we invite her to Philadelphia to see what we're doing.

Wanda, Teresa and Shauna have rescheduled their meeting at WES to Nov. 9 and the goal is to faze more individuals into CIE. As well as to increase inclusive activities. It was suggested that some of these individuals could participate in career planning workshops. There would also be a parent outreach component.