

Tim Hall – Soaring to New Heights!

Submitted by AHEDD, A Specialized Human Resource Organization

Tim Hall is a hard working man who had a goal and when the opportunity was before him, he reached out and grabbed it!

This 26 year old Philadelphian began his employment career like many other kids out of school – at McDonalds. As a member of the Maintenance Department, Tim happily went about his duties and was regularly commended for his fine work ethic. Tim remained at that same location for nine years, and when he was finally ready to move on, they didn't want him to go!

But Tim Hall still had his dream.

With the very caring guidance of his mother Gwen and his Supports Coordinator, Ross Hill from Partnership for Community Supports (PFCS), Tim gained as much experience as possible at McDonald's, knowing that eventually he would be ready when a new career challenge came along. That opportunity presented itself after a fact-finding mission in July 2006.

Tim, who is supported by Philadelphia MRS, was referred to AHEDD, a non profit human resource organization, by PFCS for Community Integrated Employment (CIE) services, to find a new job and possibly a career. Tim and his mother met with an Employment Specialist at AHEDD, Bill Apter, to investigate opportunities for Tim to secure a new job in the community and advance his career.

“After a long discussion,” said Bill, “Tim's team learned that it was always his dream to work at the Philadelphia International Airport. They got the message loud and clear, and started the process to help Tim realize his dream.”

On July 31, 2006, Tim Hall began a new adventure – one he is still very much involved in. After two interviews with Redwood at the airport, Tim was hired as a cleaner on a full time basis, and started on September 1, 2006. He works 40 hours per week with full benefits. Tim already has received one raise and makes \$8.50 per hour in his position at the airport.

Tim's supervisor is quite pleased with his job performance and reliability. An initial concern raised by Tim's employer regarding difficulty understanding Tim's speech, due to a mild speech impediment, has been replaced by a minor concern of Tim talking and socializing on the job a little too much sometimes!

Redwood, as Tim's employer, has been fully supportive of Tim and AHEDD's efforts, both on and off the job. Tim wears his badge and uniform with great pride and is a valued member of the Redwood team.

“As a member of Tim’s Team,” said Bill, “It has been a pleasure witnessing Tim following his dream – to work at the Philadelphia International Airport.”