

#### Vision

OAll people with disabilities have competitive employment in an inclusive workforce.

#### Mission

• To advance employment equity for people with disabilities

#### **Values**

OWe believe that everyone can and should work, and have the dignity of determining their career path.

### PA APSE Statewide Update

## PA APSE Systems Work

- OVR Provider Workgroup
  - **OPETS**
  - Supported Employment Policy
  - 0008

- Information Sharing and Advisory Committee (ISAC)
- Informed Decision Making Campaign
- OPA Rehab Council

# Current PA APSE Work – COVID19

### Letter to ODP

OTo maintain robust employment services and outcomes we requested the same 'up to 75% retainer payments as CPS/Day Hab providers

# Current PA APSE Work – COVID19

- OVR
  - Virtual/remote service delivery
  - O P.E.T.S
  - Temporary/seasonal employment
  - Community Based Work Assessments
  - O Phase I
  - O Phase II
  - Phase III-V for job supports
  - Extended/Emergency job coaching
  - Project SEARCH
  - Waitlist for services

How To Facilitate the Business Case of Enhancing the Workforce

- OManaging a Dual-Customer Approach
- OMaking the Business Case
- ODetermining Fit
- ODiversity in the Workplace
- Resources

# National APSE Policy Priorities:

- Phase out of 14(c) and subminimum wage
  - Transformation to Competitive Employment Act (HR 873 / S 260)
  - Raise the Wage Act (HR 582 / S 150)
- Supporting implementation of WIOA and achieving CIE
  - CAPABILITY Act (HR 3070)
  - Disability Employment Incentive Act (HR 3992 / S 255)
- Compliance with the Medicaid HCBS settings rule
  - Disability Integration Act (HR 555/ S 117)
  - HCBS Infrastructure Improvement Act (TBD / S3277)
- Promoting ABLE expansion
  - O ABLE Age Adjustment Act (HR 1814 / S 651)
- Preventing cuts to Medicaid and Social Security
  - SSI Restoration Act (\$ 2753)
- Addressing the DSP workforce shortage crisis
  - Direct CARE Opportunity Act (HR 4397)
  - Recognizing the Role of Direct Support Professionals Act (HR 6045/S 3369)

# National APSE is Monitoring:

- Raise the Wage Act (HR 582 / S 150)
- CAPABILITY Act (HR-3070)
- ABLE Age Adjustment Act (HR 1814 / S 651)
- Disability Integration Act (HR 555/ S 117)
- Disability Employment Incentive Act (HR 3992 / S 255)
- Direct CARE Opportunity Act (HR 4397)
- SSI Restoration Act (HR4280/ S 2753)
- Senior Care Act (HR5429)
- Transition to Competitive Employment (HR 873 / S 260)
- HCBS Infrastructure Investment Act (TBD/S3277)
- Recognizing the Role of Direct Support Professionals Act (HR 6045/ S 3369)

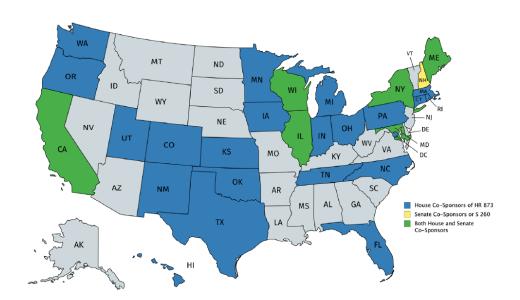
## Additional Issues

- Medicaid Block Granting
- Medicaid Work Requirements
- OWIOA
- OMFP & Spousal Impoverishment Protections
- Medicaid / Medicare for All
- OHCBS Implementation
- Social Security Reform



## Transformation to Competitive Employment Act (<u>HR 873</u> / <u>S 260</u>)

- Two new co-sponsors of HR 873 → TOTAL: 59
  - Rep. Lori Trahan (D-MA-3)
  - Rep. Jahana Hayes (D-CT-5)



Congressional
Briefing is currently
on-hold





### Recognizing the Role of Direct Support Professionals Act (<u>HR 6045</u>/ <u>S 3369</u>)

- To require the Office of Management and Budget to revise the Standard Occupational Classification system to establish a separate code for direct support professionals, and for other purposes.
- This will help States and the Federal Government:
  - better interpret the shortage in the labor market of direct support professionals; and
  - collect data on the high turnover rate of direct support professionals.
- Senate Bill: (3) co-sponsors, bipartisan → Homeland Security & Governmental Affairs
- House Bill: (6) co-sponsors, bipartisan → Ed & Labor



# ACTION ALERT: MFP & Spousal Impoverishment Protections



**Employment for All** 

- Reach out to MOCs, especially members of the <u>Senate Finance</u> <u>Committee</u>, to support MFP reauthorization.
  - Money Follows the Person (MFP) program provides additional Medicaid funding to states to move more than 91,000 seniors and individuals with disabilities out of institutions and back home.
  - Independent evaluations have proven MFP improves the quality of life for individuals and has **reduced Medicaid expenditures by approximately 23%.** States save money and see better outcomes.
  - Funding for MFP expires May 22, 2020. Without action NOW, more people will be stuck in institutions.

### **ACTION ALERT**

- Help Us Tell Congress Why Expanded Funding for HCBS Is So Critical!
- O During the COVID-19 public health emergency, continuing and strengthening Home and Community-Based Services (HCBS) is critical to reducing the likelihood of spreading the virus and is essential for supporting people with disabilities.
- We need your help in advocating for more funding and support for HCBS in any future Congressional package to address COVID-19 by sharing your stories about what HCBS means to people with disabilities and the direct support professionals who support them.

### What Can You Do??

- Using your cell phone, tablet or laptop camera, record a BRIEF video (2 minutes MAX.) sharing your story of why receiving/delivering services in the community is so important.
- O Don't forget to share your name and the state you live in.
- Stories about employment supports, and how they lead to jobs in the community, are especially needed.
- Do you currently work in an essential job (or are you supporting someone who is) during this public health crisis? Tell that story!
- Once your video is recorded, **please upload it to Twitter with a short message.** Be sure to:
- Include the following hashtags: #WhatWeNeed #EmploymentFirst #WeAreEssential
- Tag: @DemsonAging @NationalAPSE
- Tag: Your Members of Congress and ask them to support \$3544

### Join Now!

www.apse.org

**Introductory Professional Membership Promo Code:** 

**PAAPSE** 

First-time professional members join for just \$90.00!



#### PA APSE

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