



A program of Resources for Human Development

Resources for Human Development – Ideate (RHD-Ideate)

Location: 4700 Wissahickon Avenue Ste. 126 Philadelphia, PA 19144

Geographical Areas Served: Philadelphia, Montgomery, Bucks, Delaware, and Chester counties

Mission of Organization: The mission of IDEATE is to support our clients to break the cycle of poverty by providing highly vulnerable and underserved individuals person-tailored pathways to careers using technology and community engagement.

Seeking to hire for the following position(s): Employment Specialists

Job Duties/Responsibilities: The Employment Specialist supports clients in executing job searches and assists the client in maintaining employment. This is a mobile support role designed to serve clients searching for a job and also working in a job at a variety of locations throughout Philadelphia, Montgomery, Delaware, and Chester counties. The Employment Specialist will demonstrate the ability to protect and maintain the health and safety of the client as well as provide support as the client's job requires.

Essential Duties and Functions

- A. Job Finding – The Employment specialist is responsible for a series of assessment-related responsibilities that relate to helping the client identify appropriate work opportunities. In addition to conducting these assessments, the Employment Specialist also prepares the client for employment by supporting skill development, expanding the client's knowledge of employment options, and provide transportation planning.
- B. Job Support – The Employment Specialist provides ongoing supports to clients as they begin to work. This support is delivered via job/task analysis, direct coaching, modeling healthy interactions, and eventually fading supports. Meeting employer's productivity expectations.
- C. Remote Services – The Employment Specialist also engages in the provision of remote services during the Job Finding and Job Support phases. These services are typically delivered via telephone and video-conferencing.

Why IDEATE? IDEATE is part of a larger, values-driven organization, Resources for Human Development. Our team is a diverse, highly impassioned group of individuals united around the common goal of confronting and eradicating poverty and increasing access to community inclusion. IDEATE is a green office and all services are extremely tech-enabled.

Website: <https://www.rhd.org/program/ideate/>